

Leadership Search



Senior School Principal Thai Sikh International School *Bangkok, Thailand*

Application Deadline: April 15th, 2022
Start Date: August 1st, 2022

ISS is pleased to conduct this full search.
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www.iss.edu/services/administrative-recruitment

Position Overview

Major Responsibilities & Duties

The Senior School Principal of TSIS will have the following responsibilities:

- Supervision of all aspects of the Senior School
- Communication with the community, and with the parents of the school
- Recruitment and retention of teachers and national staff
- Ensuring high standards of safety and security through implementation of policies and procedures
- Supervision of curriculum development
- Ensuring school philosophy and policies are implemented
- Ensuring good financial management in all aspects of the school

In collaboration with senior staff:

- Supervision of performance of faculty
- Supervision of the student admissions process
- Supervision of performance of administrative personnel, faculty, and local staff
- Supervision of professional development for teachers

Qualifications

- Administrative experience (5 years plus)
- Experience as an international school administrator
- Experience teaching and leading in a senior (secondary) school
- Public relations and marketing experience
- Business and financial management experience
- Master's degree in administration / preferred
- Effective communication skills, both verbal and written
- Technological skill set
- Experience with recent curriculum trends and best teaching practices
- Experience with leading a school through an accreditation process

Salary & Benefits

The salary will be competitive and will be commensurate with the qualifications and experience of the successful candidate.

Benefits include:

- Health Insurance
- Annual professional development allowance

Note: The first contract is for two years. Thereafter, it is a one-year contract.

Introduction

The Thai Sikh International School was founded by members of the Thai Sikh community of Bangkok in 1985. The school opened on what is now the Senior School Campus. In 2005 the Junior School Campus was created to enhance the age-appropriate offerings to educate TSIS students aged 2 to 18.



Student enrollment in September 2022 is 190 in the Junior School and 110 in the Senior School, with a faculty of 21 teachers in the Junior and 17 teachers in the Senior. The students are primarily from Thailand, many from the Thai Sikh community. The highly qualified international teaching staff represents 9 nationalities.

Since August 2017, TSIS has been managed by International Schools Services (ISS) who are associated with over 350 schools around the world. ISS is committed to a continuous journey with TSIS in developing teaching and learning strategies to the highest international standard.

TSIS carefully selects class teachers who instill a love of learning in every child by maintaining a positive atmosphere where students thrive and can achieve their very best as independent learners.

Mission

The mission of the Thai Sikh International School is to provide a safe and caring environment which fosters academic success, celebrates diversity, promotes universal values, and prepares students to be confident leaders in a global society.

Core Values

The Thai Sikh International School will motivate, encourage, and prepare students to:

1. achieve academic success by promoting independent learning, innovation, critical thinking, and research.
2. develop social skills, empathy, integrity, and leadership qualities.
3. engage in an intercultural, multi-lingual global community.
4. embrace service in an inclusive interconnected world.
5. adopt a healthy and active lifestyle.



The School

Curriculum

TSIS follows the British national curriculum from Early Years Foundation Stage through to Key Stage 3, after which students are prepared for IGCSE and A-Level examinations. TSIS takes pride in the long list of students who have excelled in U.K. Board Examinations at these levels.

The British National Curriculum provides the school with an internationally recognized curriculum framework, tailored to meet TSIS values and setting. The program meets the needs of the individual student and provides a rigorous academic program at all levels.



In addition to Little Lions (Pre-Nursery), the Junior School comprises the first three Key Stages of the National Curriculum:

The Foundation Stage - Nursery / K1 and Reception / K2 (ages 3-5 years)

Key Stage 1 - Year 1 and Year 2 (ages 5-7 years)

Key Stage 2 - Years 3, 4, 5 and 6 (ages 7-11 years)



The Senior School comprises the following stages of the British National Curriculum:

Key Stage 3 - Years 7, 8 and 9

Key Stage 4 - Years 10 and 11 (IGCSE)

Key Stage 5 - Years 12 and 13 (AS and A Level)

The school's specialist music, PE and language teachers work alongside the class teachers to provide a well-structured program. In addition to Thai Language and Culture, TSIS offers Punjabi, Hindi and Chinese languages.

Extra-Curricular Activities Arts & Athletics

TSIS Extra-Curricular Activities (ECA) and Service-Learning programs ensure that students have a variety of opportunities to develop not only academically, but also socially and morally, so they are well prepared for the challenges in our fast-changing world.



TSIS sports teams compete with 10 other international schools in the Greater Bangkok Athletics Conference. The GBAC strives for healthy participation, friendly competition, and an athlete's growth through a variety of sports throughout the academic year.

The Model United Nations program gives TSIS students an opportunity to enhance their skills in research, debate, and diplomacy. Students integrate their learnings from across the curriculum to develop as potential world leaders.

Both the Junior and Senior Campus have active Student Council programs, providing opportunities for leadership, service, and intercultural exchanges.



Accreditation & Affiliations

TSIS was accredited by Western Association of Schools and Colleges in 2022. The accreditation process is collaborative and involves all stakeholders at the school (teachers, leaders, parents and students and the Board of Governors).

Additional accreditations and affiliations include:

- International Schools Association Thailand (ISAT)
- Office for National Education Standards and Quality Assessment (ONESQA)
- Greater Bangkok Athletics Conference (GBAC)
- Examination Boards - Cambridge International Examinations, Edexcel, AQA

Governance

The Board of Governors consists of professionals and business owners in the Thai Sikh community and is well-established, having maintained the sense of direction and continuity of the school for more than 30 years. The Chairman of the Board of Governors has held the position since the school's founding by the Thai Sikh Foundation, a registered body under the Royal Thai Government. A number of Board members have been closely involved with the school from its origins. All members of the Board of Governors demonstrate keen insight and in-depth knowledge of the school and the Thai Sikh community based on many years of experience supporting the school.



Professional Development

TSIS firmly believes students are not the only learners! With support from International Schools Services, the school and its leadership team continually seek ways to develop teachers' skills and ways of thinking - curriculum, pedagogy and child protection are some of the key areas.

Academic Calendar

TSIS operates on a school calendar which is typical of most UK Curriculum schools in Thailand. The academic year starts in mid-August and concludes in late-June.

Campus

Junior School

TSIS Junior School Campus is centrally located in the Wongwianyai district of Bangkok. The beautiful four-story building includes spacious classrooms, an assembly hall, an air-conditioned gymnasium, a library, and a dining hall. Externally the school has a playground and swimming pool. There is also a carpark and drop-off area in the basement to ensure that children arrive and depart each day in complete safety.



Senior School

TSIS Senior School Campus is located on the south-eastern edge of Bangkok near Bangna. The school operates a shuttle service for students from Bearing BTS Station as well as minibus transportation for students.

The campus is set on 5 acres creating an ideal environment for students during their teenage years. In addition to spacious classrooms, the campus includes a library, a canteen, an indoor gymnasium, a field for cricket and football, covered courts for tennis, basketball and volleyball, and a 25 meter swimming pool.

Fast Facts

Year Established	1985
Accreditation Agency	WASC, ONESQA
School type	non-profit
Language of Instruction	English
Total Enrollment	300
Junior School Enrollment	190
Senior School Enrollment	110
Grades	Pre-Nursey – Year 13
Student Age Range	3-18
Number of Faculty	38
Faculty Nationalities	9
Tuition (2020-21)	210,000 - 231,000 Thai Baht per year

Follow Thai Sikh International School to Learn More



Application Instructions

Application Deadline: April 15th, 2022

Dr. Beth Pfannl, Vice President, Administrative Searches & Governance Services, will serve as the lead consultant for the Thai Sikh International School Director/Senior School Principal search. She will be assisted by members of the ISS Administrative Search Team.

Instructions for Former Candidates

If you have a previous account with ISS-Schrole Advantage or the ISS Admin Search Team and have not yet logged into ISS EDUrecruit here is the [link](#) to get started! You will need to use the email address associated with your ISS-Schrole Advantage account or your ISS Administrative Search account to access your new ISS EDUrecruit account. You will be prompted to update your password and accept the Terms and Conditions.

Once you are logged in, please select the following link to apply to this position:

[Thai Sikh International School – Senior School Principal](#)

Instructions for New Candidates

If you are a new candidate to ISS, here is the link to register for an account so you can apply to this search. **There is no fee to apply for this position. ***

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[Thai Sikh International School – Senior School Principal](#)

Instructions for ISS EDUrecruit Candidates

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Once you are logged in, please select the following link to apply to this position:

[Thai Sikh International School – Senior School Principal](#)

ISS has had a longstanding commitment to diversity, equity, inclusion, and justice. One step in our ongoing journey toward more antiracist behavior and outcomes is the removal of photos from candidate profiles. **Please DO NOT include photos on the CV and/or cover letter uploaded to your candidate profile. ****

Our considerations:

- International Schools Services (ISS) is strongly committed to all aspects of child protection and safeguarding. Applications will be thoroughly and rigorously screened.
- International Schools Services (ISS) reserves the right to withdraw an applicant's candidacy if supervisory referees are not provided.
- International Schools Services (ISS) reserves the right to withdraw an applicant's candidacy at any time should information be forthcoming that may suggest the candidate is not suitable to

progress in the process.

- Hiring is contingent upon a successful background check.

Applicants are asked to apply as early as possible, as International Schools Services (ISS) and Thai Sikh International School reserve the right to close the selection process at any time.

Be sure to use our new contact details if you require any assistance via this handy [form](#) – and remember, we are here to help you with any questions.

* If you are interested in a full candidate membership you can upgrade at any time for USD\$75.

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