



ISS学校筹建、管理和运营

ISS学校筹建、管理和运营专家携手投资者、慈善家、政府部门、非盈利机构、教育工作者和其他各界人士，共同筹建并优化世界级国际学校。

学校的筹建和管理

从学校的设计、建造、装修、员工招聘到最终投入运营，ISS专家为您提供个性化的综合服务。学校正式投入运营后，ISS专家会协助校领导层和员工共同将学校打造成举世瞩目的世界级学校。

SISU示范学校模型®

无需定制学校解决方案的需求，但希望在筹建阶段获得关键领域的专业知识？我们预先创立了SISU示范学校模型，为您提供必要的组织工具，并提供芬兰和美国名校采用的教学实践作参考。

学校管理和运营解决方案

充分利用ISS提供的海量咨询解决方案和培训机会，提升学校业绩。我们提供专业支持，协助学校领导、教育工作者和运营人员为学生打造一个安全、合规、成功的学习环境





ISS School Start Up, Management, & Operations

ISS School Start Up, Management and Operations experts work with investors, philanthropists, governments, nonprofits, educators and more to start and optimize world-class international schools.

School Start Up and Management

ISS experts offer customized, comprehensive services to help you design, build, outfit, staff, and open your school. Once the doors are open, ISS experts help you and your leadership and staff to develop a world-class school with proven results.

The SISU Schools® Model

Don't need a customized school solution, but still require expertise in key areas of the start up process? With the pre-bundled SISU Schools Model you are provided with essential organizational tools and the renowned school pedagogical practices of Finland and the United States.

School Management & Operations Solutions

Optimize your school's performance with ISS's vast range of consultancy solutions and training opportunities. Our specialized support helps your school leaders, educators, and operations professionals provide a safe, compliant, and successful learning environment.





ISS已在全球筹建了
120多所国际学校

目前由ISS所有、运营或管理的国际
学校已逾

25 所

签订合同后，ISS项目只

18-24 个月

即可完成筹建

与ISS携手建校

ISS能够一步一步为您提供个性化学校筹建指导，并提供相关实践经验，助力国际学校的可持续发展。

第一步： 愿景、规划及筹建准备

深入研究项目目标、本地因素和其他方面，制定个性化的行动方案。我们会为贵校委派一名ISS高级教育领袖，由前任校长或国际学校领导出任，倾力为您的校园建设、课程设计和社区发展夯实基础。

第二步： 方案执行

制定好行动计划后，需要确保每个执行环节均符合国际教育行业的最高标准。ISS的综合服务可助贵校无缝开展领导层和教学人员全球招聘活动、教学物资采购和会计准则制定。

第三步： 学校管理及认证保障

从学校投入运营、认证到其他更多方面，ISS助您行走在行业前列。涵盖领导力和治理、财务活动、人员招聘、职业发展、儿童保护、运营管理、认证等领域。

客户评价

“我司与ISS携手在巴林开办了一所K-12的国际学校。ISS非常认真地聆听了我们对学校的期望，有条不紊地把学校建设成我们憧憬的模样。

在筹建过程中，ISS把事情处理得面面俱到，会在需要作出重要决策时及时告知我们，还能协调各利益相关者的沟通，包括设计单位、承包商、政府部门等。ISS具备我们需要的专业知识和经验，能及时帮助我们妥善处理开办世界级国际学校的过程中遇到的各种疑难问题。有他们在，筹建新学校遇到的难题都迎刃而解，最终将一所优秀的学校交付到我们手中。愿ISS这个优秀的合作伙伴会一直与我们携手创造学校的美好未来。”

- 阿蒂夫·阿卜杜勒马利克 (Atif Abdulmalik)，雅卡银行首席执行官兼执行委员会主席巴林，麦纳麦





ISS has started

120+

international schools around the world

More than

25

international schools are currently owned, operated, or managed by ISS

Typical Start Up project takes

18-24 months

with ISS once contract is signed

Starting a School with ISS

Through every step, ISS supports you with personalized guidance and real-world, practical experience in running successful, sustainable international schools.

Phase 1:

Vision, Plan, & Prepare for Start Up

Delve into project goals, local factors, and more to create a customized action plan. We identify **your ISS Senior Leadership Executive** – a former Head of School or leader of an international school – and work to lay the groundwork for your campus, curriculum, and community.

Phase 2:

Execute the Action Plan

As plans are set in motion, we ensure everything proceeds in alignment with the highest international education standards. Leverage ISS's entire suite of services to seamlessly conduct leadership and staff searches, procure school supplies, and set up accounting protocols.

Phase 3:

Manage the School & Secure Accreditation

ISS can help ensure your school remains best-in-class from opening, to accreditation, and beyond. This covers leadership and governance, financial activities, staff recruitment, professional development, child protection, operations management, accreditation, and much more.

Customer Comments

"Our company contracted with ISS to develop a Pre-K – Gr 12 school in Bahrain. ISS listened carefully to the aspirations we had for our school and then worked methodically to deliver the school we envisioned.

They handled every aspect of the start-up process, keeping us informed when key decisions were required and coordinating all of the various stakeholders involved in the process including architects, contractors, ministry officials, etc. ISS had the expertise and prior experience we were looking for to deal with the significant complexities of opening a world-class international school. They took the headaches of starting a new school away and ultimately, we ended up with a truly outstanding school. ISS continues to be a great partner in the ongoing development of our school."

*-Atif Abdulmalik, CEO and Chairman of the Executive Committee
Arcapita Bank. Manama, Bahrain*



学校运营培训和职业发展

准备优化学校的运营和财务配置了吗？ISS提供各种职业培训，帮助学校领导和运营团队提升业绩，涵盖主题如下：

- 财务预算
- 人力资源
- 职业健康和​​安全
- 校园健康/门诊服务
- 法律责任和风险管理

访问ISS.edu>>，了解更多职业发展项目



学校管理和运营

学校领导层和高级行政人员比以往更需提升自身的专业技能，确保学校安全成功地运营。ISS提供广泛的支持服务和咨询解决方案，能够应对这一挑战。

咨询解决方案

除一系列定制服务外，我们亦能够开展学校运营、课程设置和职业发展等方面的全面审查：

- 策略和组织规划
- 认证流程支持和交付成果
- 运营：政策、财务、招生、市场营销、人力资源等
- 新学校或优化项目的建筑设计
- 领导层培训和发展

转型服务

对于追求更高成就的学校，ISS专家可在以下方面提供支持：

- 基础指导
- 董事会和领导层培训
- 课程安排和职业/员工发展
- 项目开发
- 人力资源管理
- 师资招聘
- 对标成果



SISU Schools®

学校筹建，轻松搞定

有预先组建的SISU示范学校模型®解决方案在手，企业或未来学校的投资方一般能够在12-18个月内以SISU学校品牌的名义创办学校。ISS的系列服务涵盖了学校筹建所需的各种办校文件和培训资料，助力顺利完成学校的筹建。

School Operations Training and PD

Ready to optimize your school's operations and financials? ISS's PD programs improve the performance of school leadership and operational teams with topics like:

- Budget and Finance
- Human Resources
- Occupational Health and Safety
- School Health/Clinic Services
- Legal Liability and Risk Management

See all PD offerings at [ISS.edu](https://www.iss.edu) >>



School Management and Operations

Now more than ever, school leaders and their senior support staff must hone specialized expertise to safely and successfully run their school. ISS's vast range of support services and consultancy solutions meet that challenge.

Consultancy Solutions

We offer complete school operations, curriculum and professional development audits in addition to a spectrum of tailored services:

- Strategic and organizational planning
- Accreditation process support and deliverables
- Operations: Policy, finance, admissions, marketing, HR, etc
- Architectural design for new schools or improvement projects
- Leadership coaching and development

Transformational Services

For schools seeking to reach a new level of achievement, ISS experts offer support in:

- Foundational guidance
- Board and leadership training
- Curriculum and professional/staff development
- Program development
- HR management
- Recruitment
- Benchmarking results



SISU Schools®

School Set-Up Made Easy

With the SISU Schools® Model of pre-bundled solutions, entrepreneurs and future owners can open a school under the SISU school brand typically in 12-18 months. Launch your journey with an array of services, including an expansive starter set of documentation and training materials you need for a smooth school start up process.

案例分享

访问ISS.edu>>查看案例详情



联合里斯本国际学校

葡萄牙里斯本

联合里斯本国际学校 (ULIS) 是一所现代化创新型国际学校。学校投资方就校园建筑设计、课程规划、教员招聘和培训、教学物资采购以及学校运营和管理等方面与ISS开展了合作。学校从建校规划、市场营销、人员招聘到投入运营（前期招生人数为120人）仅用20个月便悉数到位！在疫情期间，如此迅速高效地完成各事项，令人赞叹！

开曼国际学校

开曼群岛，大开曼

ISS已与达特公司 (Dart Corporation) 合作管理开曼国际学校 (CIS) 已逾17载。开曼国际学校于2002年被收购，当时在校学生不足250名，如今，该校的学生人数已超过1200名，生源来自全球各地。目前开曼国际学校正在大规模扩建校区，以适应发展，容纳更多的学生。

厦门长菁外籍人员子女学校

中国厦门

厦门长菁外籍人员子女学校 (AXIS) 由ISS与本地投资者联合投资创办，ISS全权负责学校的运营管理。AXIS于2021年正式投入运营，旨在服务侨居厦门地区的外籍人士和国际社区，为学生提供双语和国际课程。该校位于厦门的黄金地段，教育用地面积超过2.6万平方米。



如需了解更多信息，请访问
ISS.edu/Start-Manage-School



关于ISS: 国际教育服务机构 (ISS) 是一家非营利组织，通过提供综合教育服务，每年携手800余家国际教育机构和数万名教育工作者，打造全球覆盖范围最广的国际教育支持平台。自1955年成立以来，ISS始终致力于在全球教育领域推行创新的最佳实践。核心服务包括：开办和运营以学生为中心、面向未来的学校；招聘顶尖的教育工作者和领导人才；提供最前沿的职业培训机会；基本教学物资采购；学校基金会管理；鼓励国际学校实现领导力多元化。ISS在美国新泽西州普林斯顿和中国深圳均设有办事处，员工遍及全球。我们欢迎更多有志之士的加入，共同打造一个异彩纷呈的世界。如需了解更多信息，请访问ISS.edu

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SISU学校®指覆盖学前教育、小学、初中、高中的学校，是Lumo Education Ltd.和ISS的注册商标。

Quick Case Studies

Full studies and more at ISS.edu >>



The United Lisbon International School

Lisbon, Portugal

The United Lisbon International School (ULIS) is a modern, innovative international school whose owners partnered with ISS for school architectural design, curriculum development, faculty recruitment and training, procurement, and opening and management. The school was planned, marketed, staffed, and opened with an initial enrollment of over 120 students in approximately 20 months -- during a pandemic!

Cayman International School

Grand Cayman, Cayman Islands

ISS has been managing and governing Cayman International School (CIS) in cooperation with the Dart Corporation for over 17 years. Purchased in 2002 with fewer than 250 students enrolled, CIS's enrollment has grown to over 1,200 students from around the world. The CIS campus is currently undergoing extensive expansion to accommodate the school's growth and popularity.

Achieve Xiamen International School

Xiamen, China

Achieve Xiamen International School (AXIS) is partially-owned and operated by ISS in a joint venture with a committed local investor. Opening in 2021, AXIS will serve the expatriate and international community of the Xiamen region, offering bilingual and international curriculum. With more than 26,000 sqm of purpose-built educational space, the campus is located in a prime position on the island.



INTERNATIONAL
SCHOOLS SERVICES

Making a world of difference

Learn more at
ISS.edu/Start-Manage-School



ABOUT ISS: As a nonprofit organization, International Schools Services (ISS) works with more than 800 international schools and tens of thousands of educators each year across its suite of services, creating the largest global footprint in international education support. Since its inception in 1955, ISS has promoted innovative best practices for global education. Core services include starting and operating student-centered, future-oriented schools; recruiting world-class educators and leaders; providing cutting-edge professional learning opportunities; sourcing essential school supplies; administering school foundations; and encouraging more diverse leadership in international schools. With offices in Princeton, NJ USA and Shenzhen, China and staff located across the globe, ISS invites all to join in making a world of difference. For more information, visit ISS.edu