

Earnings & Deductions key

PAYSTUB KEY	
EARNINGS	
Salary	Base Salary
O-allow	Foreign Service Premium or Overseas Allowance
Per Diem	Per Diem paid in accordance with employee contract
Airfare	Airfare allowance paid in accordance with employee contract
Invest ER	Employer's contribution to investment plan
LTD (in)	Imputed long term disability premium (if premium is taxed, benefit is not)
Misc Fringe	Imputed income from Miscellaneous Taxable Fringe Benefits
BENEFITS	
GTL(In)	Group Term Life Insurance - cost of group term life ins over \$50,000 as earnings
DEDUCTIONS	
Exp Reimb	Expense reimbursements (negative deduction = post-tax)
Dental	Dental Insurance premium (employee's share)
Medical	Medical Insurance premium (employee's share)
LTD (out)	Offset to long term disability premium
GTL (out)	Offset to Group Term Life Insurance - cost of group term life ins over \$50,000
Misc Fringe	Offset to Miscellaneous Taxable Fringe Benefits
TAXES	
FITW	Federal income tax withholding
MED	Medicare Tax (1.45% of all taxable earnings); additional Medicare tax of 0.9% withheld on wages over \$200,000
NJFLI-E	State Paid Family Leave Insurance (0.14% of first \$151,900 in taxable wages in 2022)
NJSDI-E	State Disability (0.14% of first \$151,900 in taxable wages in 2022)
NJSUI-E	State Unemployment (0.3825% of first \$39,800 in taxable wages in 2022)
NJWD-E	State Workforce Development (0.0425% of first \$39,800 in taxable wages in 2022)
SS	Old Age, Survivors, and Disability Insurance (6.2% up to \$137,700 of earnings in 2020)