



ISS School Start Up, Management, & Operations

ISS School Start Up, Management and Operations experts work with investors, philanthropists, governments, nonprofits, educators and more to start and optimize world-class international schools.

School Start Up and Management

ISS experts offer customized, comprehensive services to help you design, build, outfit, staff, and open your school. Once the doors are open, ISS experts help you and your leadership and staff to develop a world-class school with proven results.

The SISU Schools® Model

Don't need a customized school solution, but still require expertise in key areas of the start up process? With the pre-bundled SISU Schools Model you are provided with essential organizational tools and the renowned school pedagogical practices of Finland and the United States.

School Management & Operations Solutions

Optimize your school's performance with ISS's vast range of consultancy solutions and training opportunities. Our specialized support helps your school leaders, educators, and operations professionals provide a safe, compliant, and successful learning environment.





ISS has started

120+

international schools around the world

More than

25

international schools are currently owned, operated, or managed by ISS

Typical Start Up project takes

18-24 months

with ISS once contract is signed

Starting a School with ISS

Through every step, ISS supports you with personalized guidance and real-world, practical experience in running successful, sustainable international schools.

Phase 1:

Vision, Plan, & Prepare for Start Up

Delve into project goals, local factors, and more to create a customized action plan. We identify **your ISS Senior Leadership Executive** — a former Head of School or leader of an international school — and work to lay the groundwork for your campus, curriculum, and community.

Phase 2:

Execute the Action Plan

As plans are set in motion, we ensure everything proceeds in alignment with the highest international education standards. Leverage ISS's entire suite of services to seamlessly conduct leadership and staff searches, procure school supplies, and set up accounting protocols.

Phase 3:

Manage the School & Secure Accreditation

ISS can help ensure your school remains best-in-class from opening, to accreditation, and beyond. This covers leadership and governance, financial activities, staff recruitment, professional development, child protection, operations management, accreditation, and much more.

Customer Comments

"Our company contracted with ISS to develop a Pre-K – Gr 12 school in Bahrain. ISS listened carefully to the aspirations we had for our school and then worked methodically to deliver the school we envisioned.

They handled every aspect of the start-up process, keeping us informed when key decisions were required and coordinating all of the various stakeholders involved in the process including architects, contractors, ministry officials, etc. ISS had the expertise and prior experience we were looking for to deal with the significant complexities of opening a world-class international school. They took the headaches of starting a new school away and ultimately, we ended up with a truly outstanding school. ISS continues to be a great partner in the ongoing development of our school."

*-Atif Abdulmalik, CEO and Chairman of the Executive Committee
Arcapita Bank. Manama, Bahrain*



School Operations Training and PD

Ready to optimize your school's operations and financials? ISS's PD programs improve the performance of school leadership and operational teams with topics like:

- Budget and Finance
- Human Resources
- Occupational Health and Safety
- School Health/Clinic Services
- Legal Liability and Risk Management

See all PD offerings at ISS.edu >>



School Management and Operations

Now more than ever, school leaders and their senior support staff must hone specialized expertise to safely and successfully run their school. ISS's vast range of support services and consultancy solutions meet that challenge.

Consultancy Solutions

We offer complete school operations, curriculum and professional development audits in addition to a spectrum of tailored services:

- Strategic and organizational planning
- Accreditation process support and deliverables
- Operations: Policy, finance, admissions, marketing, HR, etc
- Architectural design for new schools or improvement projects
- Leadership coaching and development

Transformational Services

For schools seeking to reach a new level of achievement, ISS experts offer support in:

- Foundational guidance
- Board and leadership training
- Curriculum and professional/staff development
- Program development
- HR management
- Recruitment
- Benchmarking results



SISU Schools® School Set-Up Made Easy

With the SISU Schools® Model of pre-bundled solutions, entrepreneurs and future owners can open a school under the SISU school brand typically in 12-18 months. Launch your journey with an array of services, including an expansive starter set of documentation and training materials you need for a smooth school start up process.

Quick Case Studies

Full studies and more [at ISS.edu >>](https://iss.edu)



The United Lisbon International School

Lisbon, Portugal

The United Lisbon International School (ULIS) is a modern, innovative international school whose owners partnered with ISS for school architectural design, curriculum development, faculty recruitment and training, procurement, and opening and management. The school was planned, marketed, staffed, and opened with an initial enrollment of over 120 students in approximately 20 months – during a pandemic!



Cayman International School

Grand Cayman, Cayman Islands

ISS has been managing and governing Cayman International School (CIS) in cooperation with the Dart Corporation for over 17 years. Purchased in 2002 with fewer than 250 students enrolled, CIS's enrollment has grown to over 1,200 students from around the world. The CIS campus is currently undergoing extensive expansion to accommodate the school's growth and popularity.



Achieve Xiamen International School

Xiamen, China

Achieve Xiamen International School (AXIS) is partially-owned and operated by ISS in a joint venture with a committed local investor. Opening in 2021, AXIS will serve the expatriate and international community of the Xiamen region, offering bilingual and international curriculum. With more than 26,000 sqm of purpose-built educational space, the campus is located in a prime position on the island.



Learn more at
[ISS.edu/Start-Manage-School](https://iss.edu/Start-Manage-School)



ABOUT ISS: As a nonprofit organization, International Schools Services (ISS) works with more than 800 international schools and tens of thousands of educators each year across its suite of services, creating the largest global footprint in international education support. Since its inception in 1955, ISS has promoted innovative best practices for global education. Core services include starting and operating student-centered, future-oriented schools; recruiting world-class educators and leaders; providing cutting-edge professional learning opportunities; sourcing essential school supplies; administering school foundations; and encouraging more diverse leadership in international schools. With offices in Princeton, NJ USA and Shenzhen, China and staff located across the globe, ISS invites all to join in making a world of difference. For more information, visit [ISS.edu](https://iss.edu)