INTERNATIONAL SCHOOLS SERVICES

LEADERSHIP SEARCH

Making A World of Difference

VERTA
INTERNATIONAL SCHOOL

Academic Director

VERTA International School

Application Deadline: TBD

Hanoi | Start Date: As soon as possible but negotiable

VERTA Academic Director

Founding Academic Leadership Position

About VERTA

VERTA is a new K–12 school in Hanoi, backed by Vingroup, Vietnam's largest diversified conglomerate, with the ambition to establish an exceptional educational model and expand into a nationwide school network.

Inspired by the academic excellence, intellectual culture and educational breadth of leading American schools, VERTA combines a rigorous US standards-based curriculum with interdisciplinary learning, advanced technologies and authentic engagement with the real world.

Guided by **Learn. Make. Matter.**, VERTA seeks to develop young people with the knowledge to understand the world, the independence to question it, the capability to create new possibilities, and the character to make a meaningful difference.

Our educational approach

VERTA's academic model is built around four defining priorities:

- **Academic depth and excellence:** Strong foundations in Mathematics, Sciences, Languages, Literature, History, Philosophy and the Arts, supported by rigorous US academic standards and Advanced Placement (AP) pathways.
- **Advanced and future-oriented learning:** Opportunities to explore AI and Advanced Computing, Engineering, Biomedical Science, Design and Entrepreneurship, grounded in substantial disciplinary knowledge.
- **Interdisciplinary and real-world learning:** Students connect knowledge across disciplines to investigate meaningful problems, develop solutions, create original work and engage with experts beyond the classroom.
- **Human intelligence and character:** Humanities, scientific inquiry and critical engagement with technology develop independent thinking, sound judgement, creativity, ethical reasoning and responsibility.

At VERTA, innovation is not an alternative to academic rigour. Deep knowledge provides the foundation for intellectual independence, meaningful creation and responsible action.

The Opportunity

We seek an exceptional Academic Director to shape VERTA's educational model and establish its academic foundations from the outset.

Reporting to the Head of School, the Academic Director will lead the development of a coherent K–12 learning experience that brings together academic excellence, innovative pedagogy and VERTA's distinctive educational ambitions.

This is an opportunity to shape not just one school, but the academic foundations of a future nationwide school network.

Key Responsibilities

1. Shape the educational model

- Develop and refine VERTA's K–12 academic model, informed by leading American educational practices, rigorous academic standards and learning science.
- Ensure coherence between disciplinary learning, interdisciplinary experiences, character development and real-world engagement.
- Translate VERTA's educational philosophy into clear principles for curriculum, teaching, learning and assessment.

2. Lead academic excellence and innovation

- Oversee a rigorous US standards-based curriculum and advanced academic pathways, including AP.
- Uphold academic depth across STEM, Humanities and the Arts while developing distinctive learning opportunities in AI, Engineering and other advanced disciplines.
- Champion evidence-informed pedagogy, intellectual inquiry and assessment that demonstrates deep understanding, durable learning and meaningful application.

3. Build an exceptional academic culture

- Recruit, develop and inspire outstanding teachers and academic leaders.
- Establish high expectations for teaching quality, student achievement, intellectual curiosity and independent thinking.
- Foster a professional culture of academic rigour, collaboration, reflection and continuous improvement.

4. Provide strategic academic leadership

- Partner with the Head of School in shaping academic strategy, educational quality and institutional development.
- Lead academic decisions on curriculum, pedagogy, assessment and teacher development.

- Establish a distinctive and sustainable academic model that can be replicated and continuously improved as VERTA expands.

The Candidate

We seek an accomplished educational leader with:

- Significant senior academic leadership experience in high-performing American or international K–12 schools.
- Deep expertise in curriculum architecture, pedagogy, learning science and assessment, supported by advanced qualifications.
- Strong command of US academic standards, advanced pathways including AP, and contemporary American educational practices.
- Demonstrated success in developing outstanding teachers, improving student learning and leading academic innovation.
- Intellectual breadth across STEM, Humanities and emerging technologies, with a strong appreciation of interdisciplinary education.
- Strategic vision, intellectual independence, sound educational judgement and proven capacity to build an exceptional school.

Our Expectation

We are looking for an educational thinker and institution builder - someone who can combine the intellectual rigour of outstanding American schools with the ambition to create a distinctive educational model for Vietnam and beyond.

APPLICATION INSTRUCTIONS

Application Deadline

TBD

To apply, interested candidates must email the following documents to v.quynhtt37@vinschool.edu.vn.

- Cover letter expressing interest and qualifications for this position
- Current CV / Resume

Applicants are encouraged to apply as early as possible, as VERTA International School reserves the right to close the selection process at any time.