



Make a world of difference with ISS



















As a nonprofit, **International Schools Services** (ISS) works with more than 1,200 international schools and thousands of teachers across our services each year, creating one of the largest global footprint in international education support.

This season, discover a **brand-new, integrated platform** for you to enjoy many of our services through a single sign on and comprehensive experience, plus many new services to support you and the school communities you serve!

See how our more than 65 years of experience — and continous innovation today — can support you and your school.









Start and Manage a School

ISS OPtimize offers everything you need to optimize your school's management and operations, brought to you by ISS experts. Dive into a suite of services, from starting a school to supporting your school's academic, financial, management, and operations performance.



NEW! ISS OPtimize Consultancies

Timely assessments and proven solutions, offering:

Educational Program Audit • Operational Audit • Architectural Design Services Strategic Planning • Technology Audit • Learn more here »

Starting a School

ISS applies its deep expertise and handson experience to help you achieve your goal of opening a strong, vibrant school.

 ISS Customized Start Up: Dive into goals, local factors, and more to create a customized action plan with ISS. As plans are set in motion towards opening day, we help ensure everything aligns with the highest international education standards.

SISU Schools®

 SISU Schools® Model: Open a school on a shorter timeline, with pre-bundled tools and renowned pedagogical practices.

Managing a School

Whether you have just launched a school, or you are looking to enhance your school's operations, ISS offers solutions.

- Consultancy Solutions: Offered virtually or on-site, ISS OPtimize consultancies tap into experienced subject-matter experts and resources.
- Transformation and Full Management Services: For schools seeking a new level of achievement, ISS works alongside owners, investors, board members, and school leaders to mobilize the right resources, products, and support.

Skills and Networking

Take advantage of unique collaboration and career development opportunities.

 Professional Development: ISS offers targeted topics for school leaders and support staff seeking to run a successful international school.





 Created in collaboration with industry leaders, the ISS Facilities Management Society and ISS Human Resources Professional Society offer school operation professionals oncall assistance, networking, specialty resources, and more.





ISS Supply Marketplace

Supply a School

Harness the power of ISS School Supply and the ISS Supply Marketplace to simplify your school's supply process, save money, and equip your teachers and students with the resources they need to succeed.

Supply, Streamlined

The ISS Supply Marketplace helps you efficiently coordinate your school's entire ordering process of bestin-class products and prices - all in one convenient portal. Our comprehensive international supply and delivery program streamlines your process, plus gives you incredible buying power that avoids the common overcharges of individual ordering.

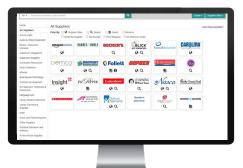
Meeting Your Needs from A-Z

ISS School Supply can help supply across the spectrum of your school needs, including categories like:

- Overall school life
- General classroom Science equipment items
- Technology
- Library
- Indoor and outdoor furniture
- Makerspaces
- Uniforms
- Performing and visual arts
- Sports

Since January 2022, ISS Supply Marketplace users have ordered

117,000+ items!



Get started for free »



2,500+ music items



5,500+ science & tech items



PE items





Reimagine recruitment for a better tomorrow.

With a vast database, vibrant networking opportunities, and human-centered support, **ISS EDUrecruit®** helps candidates and international schools fill teaching and staff vacancies around the world. **An all-new experience launched for this 2023-24 season!**

Expansive Network

ISS EDUrecruit® works with international schools spanning 100+ countries, 50+ curricula, and a wide array of experienced candidate backgrounds. Connect in a completely revamped platform, offering all-new clean dashboards, smarter data fields, and redesigned search.

Integrated Learning

We are dedicated to the professional development of educators beyond just placement. Dive into new candidate and recruiter oriented workshops, plus find support with a dedicated Recruitment Relationship Manager or new new virtual Office Hours for candidates.

A World of Difference

As a nonprofit organization, ISS offers customer-centered support that cares about making a world of difference. When part of the ISS community, you're also part of ongoing work in child protection, antiracism, inclusion, and support for educators worldwide.

Mark your calendars for the 2023-24 ISS job fairs

ISS EDUrecruit® **in-person** and **virtual job fairs** are an excellent opportunity to network, learn about opportunities in international education, and find your next match!

Bangkok, Thailand

October 23-24, 2023

| Virtual iFair®

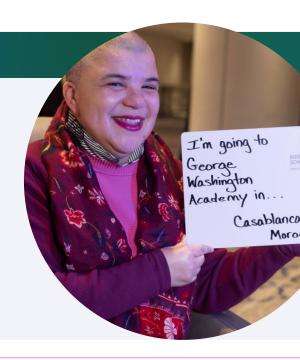
November 18, 2023 January 13, 2024 March 3, 2024

Atlanta, USA

December 8-9, 2023

New York City, USA

February 8-11, 2024









Leadership Spotlights

Pictured on this page are just a few of the school leaders ISS Leadership Search placed in 2022 and 2023

Find more spotlights here! **





Recruit School Leaders

With experience conducting over 1,000 leadership searches across six continents, **ISS Leadership Search** engages in a detailed review of every candidate's qualifications, helping you find talented leaders for your school.

Expert Support for a Strategic Search

Our team guides you through the entire process. We will:

- Review your school and complete a SWOT analysis
- Interview you and your school's key stakeholders
- · Create a position statement and leadership profile
- Amplify your job to our vast global network
- · Screen, vet, and interview candidates
- Create a short list
- Report our findings and detailed candidate portfolios
- Assist with the interview process
- · The ultimate choice is yours!

A Tailored Experience

We deliver a professional, focused, turn-key search that maximizes stakeholder engagement, based on a shared understanding of what your community seeks in the next leader.

Depth for Your Search and Selection

ISS brings real-world insight to our work with hiring committees and candidates. Expect depth in the leadership search and selection, infused with pragmatic, contemporary considerations.

Excellent, Well-Vetted Candidates

ISS's unique global network connects you to a diverse pool of highly qualified candidates. Our team works diligently to send you candidates with a high level of interpersonal skills, cultural competencies, and commitment to excellence.













Learn through Professional Development

Provide world-class professional development for yourself or your ENTIRE school staff with the ISS EDUlearn™ Passport: individual and school subscription options available!

- Participate live in the 2023-24 course lineup, with new workshops released each month
- Access self-paced courses on demand
- · Earn PD certificates for course completion
- Explore resources curated by industry-leading experts

And more!



With topics in Teaching and Learning, School Management & Operations, Creativity and Innovation, and Personal Growth

Two Ways to Get Started Today:



School-wide subscription

Foster a culture of continuous learning in your school by providing PD for your entire staff!

Contact us for a customized quote »



Individual subscription

Simply purchase a single subscription, and dive right into the world of ISS EDUlearn $^{\mathsf{TM}}$

Purchase a subscription >>





ISS Finance

Streamline Accounting and Finance Functions

As you balance local and expatriate staff and vendors, **ISS Accounting and Finance** can give your back office added support in coordinating your school's accounting and international financial operations.



Accounting and Global Business Solutions

Our professionals can streamline your school's business office's accounting services, plus enhance your overall financial management by:

- Conducting your entire payroll processing function
- Globally executing your vendor payments
- Conducting routine audit and monitoring functions
- Managing tuition, grant services, retirement plans, health plans, and more

Foundation Management

When ISS manages your foundation, we relieve your school and staff of virtually all administrative functions and pressures by:

- Completing strategic plans for establishing a 501(c)(3) organization
- Preparing and processing all paperwork required
- Reporting to you and your board on the status of the foundation and its finances
- Liaising with state and IRS officials for legal set-up, and more



Support Diversity, Equity, Inclusion, and Justice

ISS is committed to our collective journey for organizational and school transformation grounded on antiracism, diversity, equity, inclusion, justice, belonging, and child protection.

Purpose, People, and our Continuous Commitment

During the past years, leaders and members of our community have collaborated with individuals, schools, and organizations as we pursue, define, and lead antiracism work through active reflection and learning, and intentional action-taking. We will continue to hold ourselves accountable and model the change we aspire to effect.

- ISS Antiracism Plan »
- Diversity Collaborative **
- · Learning to Action Institute »

Collaboration & Partnership

We will continue to actively collaborate with individuals, schools, communities, and organizations across international schools in taking actions that impact the lives, learning, and safety of the students and adults in our schools.

ISS has a strong partnership with the Association of International Educators and Leaders of Color (AIELOC) and other international and regional organizations.

 Find diverse professional development consultants who educate participants to be agents of change at ISS.edu »

Reflection and Learning

ISS will continue to lead and facilitate the reflection and learning of our community through a range of professional learning and partnerships within our organization and with our partners across the world.

We will be bold and courageous in understanding interrelated narratives and systems that create problems using data as tools for learning and transformation.

View a full schedule of ISS and partner events here *



Join us in Transformative Learning to Action

School culture and systems transformation requires not only learning but also long term, sustainable, and intentional co-creation of actions. ISS recognizes the importance of grounding our work on people and harnessing our collective capacity as change-makers, and leveraging the power, positionalities, privileges, and potentials of our communities.

In this spirit, we're proud to offer the Learning to Action Institute

Come join a cohort of international educators building our collective leadership capacity to nurture caring, critical, & courageous change-making in our communities. Two tracks available, **Foundational** and **Advanced**!



Connect with Global Communities

ISS facilitates partnerships and collaborations with regional and international organizations through professional development, research, task forces, and other convenings. Check out even more initiatives with ISS to connect, grow, and make a world of difference together:



ISS Mary Anne Haas Women's Symposium

For over 20 years, ISS has supported women in international school leadership. Through both in-person and virtual gatherings, current and aspiring leaders network and further their learning.



Diversity Collaborative

With a focus on creating a more diverse, equitable, inclusive, and just environment in international education leadership, the Diversity Collaborative connects educational professionals to effect lasting change.

Child Protection

As one of the founding members of the International Task Force for Child Protection, ISS works to prevent abuse in international schools and encourages all to take an active role in child protection.

Publications

Stay up-to-date with publications like ISS NewsLinks, articles from ISS leaders, blog posts, and more.

Share your story on #ISSedu

Jump in across social media platforms to find doors opened to international school community life, classroom best-practices, and more.



Learn more at ISS.edu









#ISSedu

ABOUT ISS: International Schools Services (ISS) works with more than 1,200 international schools and tens of thousands of educators each year across its suite of services, creating one of the largest global footprints in international education support. Since its inception in 1955, ISS has promoted innovative best practices. Core services include starting and operating student-centered, future-oriented schools; recruiting world-class educators and leaders; providing cutting-edge professional learning opportunities; sourcing essential school supplies; administering school foundations; and encouraging more diverse leadership in international schools. As a nonprofit organization with offices in Princeton, NJ USA and Shenzhen, China and staff located across the globe, ISS invites all to join in making a world of difference. For more information, visit ISS.edu

©2023 International Schools Services. All rights reserved. All photos are taken at ISS schools or events.

