



iSS INTERNATIONAL
SCHOOLS SERVICES

MAKING A WORLD OF DIFFERENCE



INTERNATIONAL SCHOOLS SERVICES

Making a world of difference

As a nonprofit organization, **International Schools Services (ISS)** works with more than 800 international schools and tens of thousands of teachers across our services each year, creating the largest global footprint in international education support. See where our more than 65 years of experience can take you and your school.

- Starting and Managing a School
- Supplying A School
- Recruiting Teachers
- Recruiting School Leaders
- Streamlining Accounting and Finance Functions
- Learning through Professional Development



Learn more at ISS.edu

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Starting and Managing a School

Create and manage a world-class international school with **ISS School Start Up, Management & Operations**. You'll be supported by a team of school leaders and industry experts who understand the complex needs of international schools.

School Start Up

Through every step of starting an international school, ISS supports you with personalized guidance and real-world, practical experience.

- **Phase 1 - Vision, Plan, and Prepare for Start Up:** Dive into goals, local factors, and more to create a customized action plan with your ISS Senior Leadership Executive.
- **Phase 2 - Execute the Action Plan:** As plans are set in motion, we ensure everything aligns with the highest international education standards.
- **Phase 3 - Manage the School and Secure Accreditation:** With vast management expertise, ISS helps you remain best-in-class from opening, to accreditation, and beyond.

Management and Operations

ISS's consultancy solutions help leaders and support staff strengthen their expertise for school success:

- **Consultancy Solutions:** In addition to a spectrum of tailored services, ISS offers complete school operations, curriculum, and professional development audits.
- **Turnaround Services:** ISS experts offer key support for under-performing schools seeking to reach a new level of achievement.
- **SISU Schools® Model:** Open a school on a shorter timeline, with a pre-bundled array of essential organizational tools and renowned pedagogical practices.

Supplying a School

Whether you are supplying a classroom of ten or a school of thousands, count on **ISS School Supply's** strong global infrastructure to ship you high-quality supplies around the world.

Supply, Streamlined

On top of consolidating and tracking your shipments, ISS School Supply navigates more than 100 customs agencies, addresses vendor backorders, navigates paperwork, and more to ensure fast, economical deliveries. Our program also gives you incredible buying power and negotiated savings, while avoiding overcharges common to individual ordering.

Meeting Your Needs from A-Z

ISS School Supply can help supply across the spectrum of your school needs, including categories like:

- | | |
|--------------------------------|------------------------------|
| • Overall school life | • Makerspaces |
| • General classroom items | • Science equipment |
| • Technology | • Uniforms |
| • Library | • Performing and visual arts |
| • Indoor and outdoor furniture | • Sports |





Recruiting Teachers

Created to deliver high-impact, easy-to-access results for international school recruiters and job-seeking candidates, **ISS EDUrecruit** is the revolutionary, smart recruiting experience where you see and share *what really matters*.

Optimized for Ease and Results

ISS EDUrecruit's tools are specifically designed to help schools and candidates effectively find incredible matches:

- At-a-glance, intuitive dashboards
- Full-service application management
- More focused search capabilities
- Proprietary teaching-partner logic

Comprehensive and Agile

ISS EDUrecruit is designed to reflect emerging needs. Expect features that spotlight your holistic strengths.

- **School profiles:** Showcasing detailed policies (child safety, DEI), school videos, community perspectives, and more
- **Candidate profiles:** Showcasing thorough skills-based references, smart searchable criteria, job-specific comments, and more

A Customizable, Meaningful Experience

Enjoy personalized support, as well as a host of events and training opportunities.

- **Engaging Job Fairs:** Flexibly network and connect at our revamped, 100% virtual iFair® events
- **Professional Development:** Gain from skill-building events, career enhancement sessions, and more

Recruiting School Leaders

With experience conducting over 1,000 leadership searches across six continents, **ISS Administrative Search** engages in a detailed review of every candidate's qualifications, helping you find talented leaders for all areas of your school.



A Tailored Experience to Meet Your School Needs

We deliver a professional and focused search that maximizes stakeholder engagement, based on a shared understanding of what your community seeks in the next leader, while providing turn-key ease. Our team guides you through the entire process, with steps like:

- Interviewing you and your school's key stakeholders
- Creating a position statement and amplifying it to our vast network
- Screening, vetting, and interviewing candidates
- Reporting findings to you with detailed candidate portfolios

Depth for Your Search and Selection Process

Our broad network and active work with international schools enables ISS to bring robust, real-world insight to our work with hiring committees and candidates. Expect depth in the leadership search and selection process, infused with pragmatic, contemporary considerations.

Excellent, Well-Vetted Candidates

ISS's unique global network connects you to a diverse pool of highly qualified candidates. Our team works diligently to send you candidates that reach our high standard of interpersonal skills, cultural competencies, and commitment to excellence.



Streamlining Accounting and Finance Functions

As you balance local and expatriate staff and vendors, **ISS Accounting and Finance** can give your back office added support in coordinating international finances, while reducing complexity of your school's accounting and financial operations.

Accounting and Global Business Solutions

Our accounting professionals can streamline your school's business office's accounting services, plus enhance your overall financial management by:

- Conducting your entire payroll processing function
- Globally executing your vendor payments
- Conducting routine audit and monitoring functions
- Managing tuition, grant services, retirement plans, health plans, and more

Foundation Management and Support

When ISS manages your foundation, we relieve your school and staff of virtually all administrative functions and pressures by:

- Completing strategic plans for establishing a 501(c)(3) organization
- Preparing and processing all paperwork required
- Reporting to you and your board on the status of the foundation and its finances
- Liaising with state and IRS officials for legal set-up, and more

Learning through Professional Development

ISS Professional Development events have been developed by experienced international educators and experts, and are designed to support the unique needs of international teachers, leaders and professional staff.

Teaching and Learning PD

ISS delivers timely, relevant PD based on international schools and educators' real-world demands:

- Curriculum and Instruction
- Virtual Learning
- Social and Emotional Learning
- Assessment and Feedback
- Diversity, Equity, Inclusion, and Justice

LEVEL 5 Creativity and Innovation Hub

LEVEL 5 hosts innovative workshops, cutting-edge tools, and creative experiences aimed at scaling educational reform in schools. Teachers, parents, community members, and students are invited to join virtual LEVEL 5 events, or attend in-person workshops at the LEVEL 5 China and Bahrain hubs.

School Operations Training & PD

ISS leadership and guest experts provide actionable PD to empower your school leadership and staff on a variety of topics:

- Budget and Finance
- Human Resources
- Marketing and Digital Media
- Site Security
- Health and Safety
- Facility Management
- Operational Leadership





Global Communities

Check out even more ISS initiatives to connect, grow, and make a world of difference together:

Diversity Collaborative

Focused on creating a more diverse, inclusive, equitable, and just environment in international education leadership, the Diversity Collaborative connects educational professionals to effect lasting change.

Child Protection

As a founding member of the International Task Force for Child Protection, ISS works to prevent abuse in international schools and encourages all to take an active role in child protection.

Publications

Stay current with the world of international education through ISS publications such as NewsLinks, peer-reviewed journal articles, blog posts, and more.

ISS Mary Anne Haas Women's Symposium

The ISS Mary Anne Haas Women's Symposium aims to explore the context of women in international leadership. Through both in-person and virtual gatherings, women leaders network and further their learning in workshops and conversations.

#ISSedu

Connect using #ISSedu on social media! You'll find doors opened to school community life, classroom best-practices, and a world of international educators.



Learn more at [ISS.edu](https://iss.edu)



ABOUT ISS: As a nonprofit organization, International Schools Services (ISS) works with more than 800 international schools and tens of thousands of educators each year across its suite of services, creating the largest global footprint in international education support. Since its inception in 1955, ISS has promoted innovative best practices for global education. Core services include starting and operating student-centered, future-oriented schools; recruiting world-class educators and leaders; providing cutting-edge professional learning opportunities; sourcing essential school supplies; administering school foundations; and encouraging more diverse leadership in international schools. With offices in Princeton, NJ USA and Shenzhen, China and staff located across the globe, ISS invites all to join in making a world of difference. For more information, visit [ISS.edu](https://iss.edu)