

Leadership Posting

Middle School Principal Branksome Hall Asia

Jeju Island, South Korea

Application Deadline: September 30, 2024

Start Date: July 2025

Branksome Hall Asia
Middle School Principal

Job Description
September 2024

Introduction

Overview

Branksome Hall Asia is dedicated to promoting values of innovative thinking, global social awareness, and self-sufficiency, helping students push the limits of what they can achieve. A sister school of the renowned Branksome Hall in Toronto, Canada, Branksome Hall Asia empowers over 1200 students in grades JK-12 to be the leaders of tomorrow.

Branksome Hall Asia, opened in 2012 on Jeju Island, South Korea, builds upon the strong, established traditions of Branksome Hall Canada, founded in 1903, and its exemplary reputation for a liberal arts curriculum and approach to education that prepares students to be lifelong learners and leaders.

Situated on a remarkable modern campus, Branksome Hall Asia enrolls both boarding and day students who follow the full International Baccalaureate (IB) curriculum JK-12 and have the opportunity to experience a wide range of programs in the arts, athletics, technology, and community service. The strength of the IB program, combined with the school's commitment to empowering students, makes Branksome Hall Asia a truly remarkable place to live, learn and work.

MISSION

Each day, we challenge and inspire students to love learning and to shape a better world.

VISION

To be the pre-eminent educational community of globally minded learners and leaders.

CORE VALUES

Care, Collaboration, Excellence

The Middle School

Our Program

At Branksome Hall Asia, our Middle School program (Grades 6-8) embodies our unwavering commitment to nurturing self-assured, capable young people who are ready to confront life's challenges with intelligence, sensitivity and courage. Our Middle School experience is distinguished by several key features, including the advantages of the International Baccalaureate (IB) program, a comprehensive support system encompassing pastoral care and a rich array of extracurricular activities, and a keen awareness of the unique learning and social needs of early adolescence.

We are dedicated to fostering the holistic development of each child, placing equal emphasis on academic rigor, emotional well-being, and physical growth. Our approach to teaching and learning is grounded in inquiry-based methods, empowering students to explore and question. Moreover, we instill a strong sense of social responsibility through service learning, as our students actively engage in addressing real-world problems, fostering a culture of care and compassion.

Prior to the 2023-24 school year, Branksome Hall Asia was an all-girls' school with a co-ed Junior School. With the introduction of boys' programming in the Middle School last year, we have adopted a "diamond model" system. Under this framework, the Junior School (Grades JK Prep to 5) will remain co-educational, the Middle School has adopted a single-sex education approach, while the Senior School will return to a co-educational format.

School Life

Our Boarding

Branksome Hall Asia's purpose-built Boarding Houses are designed to enable students from around the world to live together and thrive. The Boarding program is offered to students in Grades 6 through 12 and provides opportunities for students to develop self-efficacy and a strong sense of family and community. There is a high expectation of personal responsibility and value for international-mindedness. A large percentage of the student body are Korean with approximately 10% Chinese or other international nationalities.

Our Co-curricular

The school's innovative co-curricular program, CASE (Creativity, Activity, Service, and Enrichment Activities) provides extensive opportunities for students to explore their areas of interest in the arts, athletics, and community service. Students participate in artistic endeavors including theatrical and musical productions, Korean calligraphy, digital storytelling, symphony orchestra, and much more. Students develop their athletic and sportsmanship skills via a host of team sports and clubs, including badminton, volleyball, tennis, basketball, soccer, golf, swimming, skating, cross country, track and field, and equestrian. Students develop their leadership through service skills and become actively engaged citizens with a local and global outlook. They further discover and pursue their passions and interests through clubs such as yearbook, public speaking, creative writing, language clubs, robotics academy, World Scholar's Cup, among many others.

The Campus

Our Facilities

The School's award-winning campus is surrounded by natural beauty and culture. The intentional design of the campus embodies the school's ethos and provides a landscape for learning where the environment reflects the integration of structure and landscape. The school's facilities include an Olympic-sized pool and ice rink, fitness center, tennis courts, golf green, and fields. Eight fully outfitted science labs and 4 spacious art studios are housed in the STEM-V Center with design studios and adjacent breakout spaces. The state-of-the-art Performing Arts Center includes a 370-seat theater, spacious studios, practice rooms, TV and recording studios, and a Black Box theater.



Jeju Island

One of the nine provinces of South Korea, Jeju Island is known for its natural beauty and miles of seashore. A popular vacation destination, the island welcomes over 10 million visitors annually. Much of the island is a designated national park, and attracts many looking to explore its natural attractions and hike its dormant volcano. A UNESCO World Heritage site, the 700 square miles of island features extensive hiking and riding trails, as well as “the finest lava tube system of caves anywhere.”

The island is a unique and beautiful place to work and live. Jeju is a 50-minute flight from Seoul and other major Asian cities. The flight from Seoul to Jeju is the most frequently traveled domestic route in the world, bringing many visitors and a busy island economy for its half-million residents. Branksome Hall Asia’s modern campus blends technology with an appreciation for nature, celebrating both tradition and innovation on Jeju Island.

The Position

Title: Middle School Principal

Reports to: Deputy Head of School

Functional relationships: Senior Leadership Team, Directors of Teaching & Learning and Student Support Services, Deputy Middle School Principal, Faculty, Staff, Students, and Parents

Length of Term: 2-year initial contract

Position Summary

We seek to appoint a Middle School Principal commencing August 2025. With strong communication and collaboration skills as well as a proven ability to build a caring rapport with students, faculty, staff, and parents; the successful candidate will collaborate with a passionate and committed team, working closely with the Senior Leadership Team, Deputy Principal, MYP Coordinator, Instructional Leaders, Middle School Teachers, Teacher Interns and Educational Assistants.

The Middle School Principal provides professional leadership and direction to all faculty and staff who work within the Middle School. The Middle School Principal will foster a holistic, forward-thinking, dynamic learning environment by providing visionary leadership in a collaborative manner.

The Middle School Principal is responsible for all matters relating to Middle School education at Branksome Hall Asia, especially the standard of achievement, the curriculum, and the quality of teaching and learning.

Duties and Responsibilities

Leadership

- Contribute, as part of the Senior Leadership Team, to the strategic development of BHA
- Provide strategic direction for the development of the Grade 6-8 MYP curriculum
- Lead and oversee the management of middle school faculty and staff
- Build trusting relationships with parents
- Liaise with partner schools locally and globally.

Development and Deployment of Faculty and Staff

- Exercise creative, effective and efficient deployment of faculty and staff to maximize benefits for students
- Oversee professional development and performance management of Middle School faculty
- Oversee the development of core instructional practices in the Middle School
- Recruit and onboard competent, committed, and caring faculty
- Model the IB Learner Profile
- Oversee the collaborative planning activities of faculty

Curriculum Leadership

- Oversee the development of the IB MYP (G6-8) within all academic departments
- Work with the Senior Leadership Team to ensure curriculum continuity through all three IB Programmes (PYP, MYP, and DP)
- Lead discussions of pedagogy and develop inquiry-based learning and projects across subject areas and grades
- Ensure the curriculum promotes intercultural understanding and international mindedness

Standards of Achievement

- Ensure the aims and holistic values of Branksome Hall Asia are translated into high standards
- Develop, monitor, evaluate, and continuously improve systems to provide academic, language, and pastoral support for students
- Use data to inform decisions
- Create an ethos of high expectations for faculty and students
- Foster a supportive, disciplined, and nurturing program for all middle school students

Teaching and Learning

- Design effective learning for faculty using principles of adult learning
- Support the development and implementation of the IB Approaches to Teaching & Learning
- Help create a learning community in which all members have a desire to inquire, evaluate, and challenge thinking
- Inform parents of the Approaches to Teaching and Learning implemented in Grades 6-8
- Oversee the quality assurance of teaching and learning in the Middle School

Collaboration

- Oversee the welfare and guidance procedures for students in the Middle School program
- Manage faculty, staff and resources, including cover teachers, to ensure smooth and effective daily operation of the Middle School
- Develop and refine systems of operation in the Middle School and liaise with boarding faculty to focus on educational and pastoral care priorities
- Oversee community participation programs, community links and CAS/CASE service activities in the Middle School

Wider Role

- Promote an inclusive environment which embraces diversity, belonging, and equity across the school
- Foster global citizenship and environmental sustainability
- Serve as an active collaborator in educational policy development
- Cooperate with other senior leaders to ensure consistent development and application of school policies and practices
- Promote research into aspects of international education
- Commit to one's own professional development as a leader
- Perform other duties which may reasonably be assigned by the Deputy Head of School or Head of School

Experience and Qualifications

The Middle School Principal will have proven school leadership experience, be committed to the education and positive school experience of students, parents, faculty and staff, and demonstrate understanding of and affinity for the particular developmental needs and attributes of the Middle School student.

The ideal candidate will possess the following attributes and qualifications:

- Share the vision, mission and core values of the School
- Hold a Master's degree and/or Administrative Qualifications
- Have experience in international education and a demonstrated understanding and commitment to the IB
- Five or more years of experience in an educational leadership role (Middle School Principal experience, preferred)
- Demonstrate a cohesive, supportive, and progressive approach to leadership for faculty, staff, and students
- Intercultural awareness, empathy, and diplomacy
- Strong communication skills: written and oral
- Exemplary interpersonal relationships
- High level collaborative skills
- Creativity and solutions-focused thinking
- Passion, energy, optimism, and a genuine interest in and commitment to inspire and serve students, faculty, staff, and parents

In addition to the above qualifications and experience, we are seeking an educational leader who is HUMBLE, GRACIOUS, AND KIND.

Compensation

Compensation for this position will be commensurate with the responsibilities of the position and is competitive globally. Benefits include furnished housing, annual travel, and health care insurance.



If you enjoy...

- Engaging in outdoor activities such as golfing, hiking, running, biking, swimming, surfing, kite surfing, windsurfing, snorkeling, scuba diving, camping, and fishing
- Admiring breathtaking sunsets and sunrises
- Savoring fresh seafood and indulging in delicious Korean BBQ
- Exploring unique coffee shops and microbreweries
- Experiencing the beauty of all four distinct seasons
- Relaxing on pristine beaches
- Immersing yourself in museums, cultural activities, and art galleries
- Uncovering geological wonders such as lava tubes, oreums, hexagonal columns, mountains, and volcanic cones
- Having access to excellent medical care
- Enjoying convenient travel within Asia
- Residing in a low-crime, exceptionally safe community
- Saving money while enjoying a high standard of living

...then consider a career at Branksome Hall Asia

How to Apply

Interested and qualified candidates should submit ONE electronic .pdf file to recruitment@branksome.asia, by **30 September 2024** with the following materials included:

- Formal cover letter for the position
- Current resume
- Statement of educational philosophy and leadership practice, no longer than 1 page
- List of 3 references with name, title, phone number and email address

Applicants are encouraged to apply as early as possible, as Branksome Hall Asia reserves the right to close the selection process at any time.

School Address and Contact Information

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