

LEADERSHIP SEARCH

Making A World of Difference



Co-CEO

**The Academy for International School
Heads (AISH)**

Application Deadline: March 31, 2026

USA | Start Date: July 2027



Co-CEO Position Description

The Organization

The Academy for International School Heads (AISH) is a leading global network dedicated to the professional and personal growth of international school leaders. Our "For Heads, By Heads" mission ensures that our leadership programs, advocacy, and support are designed by those who have lived the experience of the headship.

The Leadership Model

AISH operates under a Co-CEO leadership model. This structure consists of two Co-CEO's, each working a 75% fractional role of approximately 30 hours per week, who share strategic and operational responsibility for the organization.

The Role

Following Jeff Paulson's departure in July 2027, we are seeking a new Co-CEO to partner with Sheena Nabholz. We are looking for a leader who thrives in a shared-leadership environment and is ready to pour their experience back into the global community.

Performance Standards

The Co-CEO is evaluated against six core professional standards:

- **Standard 1: Purpose & Strategic Direction**
 - **Standard 2: Governance**
 - **Standard 3: Community & Partnerships**
 - **Standard 4: Communication & Marketing**
 - **Standard 5: Operational Development**
 - **Standard 6: Leadership for Learning**
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Application and Recruitment Process

The deadline for applications is **March 31, 2026**. Candidates are asked to send the requested materials as early as possible. The Search Committee reserves the right to close the selection process at any time if the right candidate is found. The review of files will begin as soon as applications are received. Candidates should send the following information as a single PDF file attached to an email. The subject line should read your 'last name' followed by AISH Co-CEO.

Please send your application to: nada.collins@lincoln.edu.ar, with a copy to c.sorenson@bis-school.com.

Required Application Materials:

- **Letter of Application:** Explaining your strengths as a candidate and why you are interested in the AISH Co-CEO position.
- **Personal Statement:** A one-page personal statement.
- **Resume:** A current resume not to exceed two pages.
- **References:** A one-page list of references with current addresses, phone numbers, and email addresses.

Key Dates:

- **March 31, 2026:** Application window closes.
- **June/July 2026:** Finalist interviews
- **August 2026:** Official announcement of the new Co-CEO
- **July 2027:** Start date