

Leadership Search



K - 12 Principal International School of Dongguan *Dongguan, China*



Application Deadline: February 25, 2022
Start Date: August 1, 2022

ISS is pleased to conduct this full search.
Learn more how ISS works with search committees around the globe to fill leadership positions.
www.iss.edu/services/administrative-recruitment

The Position

Overview

The K-12 Principal serves as the instructional leader of grades K -12 and is responsible for the operation of the school, including the administration and supervision of all phases of the instructional program. The School Principal shall provide leadership to the school staff and faculty, administrative and supervisory skills for the educational development of students and promote parent and community involvement.

Reports

Director of School

Duties & Responsibilities

The Principal directly supervises all staff assigned to grades K-12.

Skills, Experience, & Attributes Sought

Background knowledge in providing support for ELL students, IBDP programme knowledge a plus, experience in various divisions helpful.

Academic & Professional Qualifications

Master's degree in educational leadership.

Salary & Benefits

The salary and benefits package is competitive and will be commensurate with the qualifications and experience of the successful candidate.

Application instructions found on the final page of this announcement.

The School

International school of Dongguan (ISD) is the first international school authorized by the Chinese Ministry of Education in Dongguan. ISD was accredited by the Western Association of Schools and Colleges (WASC) on 2013 and is an authorized IB World School offering IBDP to the students since 2015.

ISD faculty are screened through the services of ISS, Princeton, New Jersey. All faculty meet high standards in their qualifications. All are credentialed in their areas of assignments, including the specialists, and bring with them a great amount of teaching knowledge and experience. 18 teachers have over 15 years of teaching experience, and 91% teachers hold more than 6 years of teaching experience. All professional teaching faculty hold their bachelor degrees and above, 9% of them hold doctorate degree.

ISD is a 12,000 square meter educational facility atop 30,000 square meters or almost 8.5 acres. ISD also boasts an 800 square meter indoor basketball court fully equipped with shower and changing rooms. The campus has facilities for the arts, sciences, sports and technology. The art facilities house a modern Black Box Theatre, music rooms, art gallery, pottery kiln, screen and printing press, photography studio library and multimedia center. Our science labs are modern and our sports facilities are varied and state-of-the art, including the recent completion of an artificial turf sports field that accommodates two football pitches and a baseball diamond. ISD also has two outdoor basketball courts, two tennis courts, a full-size gymnasium and playgrounds. Our new Maker Space technology department classroom comes equipped with robotics and state of the art digital equipment such as a Laser Cutter and 3D printer.



Mission & Core Values

Mission

ISD provides a rigorous well-rounded education while fostering the unique gifts and aspirations of each child

Expected Schoolwide Learning Results

- Communicate effectively
- Demonstrate personal management
- Work collaboratively
- Become complex thinkers
- Demonstrate global citizenship

Overview

History

International school of Dongguan (ISD) is the first international school authorized by the Chinese Ministry of Education in Dongguan. Since 2012, International School of Dongguan (ISD) has been serving the community in Dongguan with high quality education, providing international education from pre-kindergarten to grade 12.

Accreditation

International school of Dongguan (ISD) is the first international school authorized by the Chinese Ministry of Education in Dongguan. In 2013, the school was accredited by the Western Association of Schools and Colleges (WASC). ISD is an authorized IB World School, offering IBDP to the students since 2015.

In addition, ISD is a member of two regional professional organizations for international schools: Association of Chinese and Mongolian International Schools (ACAMIS) and East Asia Regional Council of Overseas Schools (EARCOS).



Curriculum

Elementary to Grade 10

- -Common core standards for English and Mathematics
- -NGSS Science standards
- -Aero Standards for teaching of Social Studies
- -Inquiry based in all curricular areas

Grades 11 & 12

- -ISD High School Diploma
- -IB Diploma Courses + ISD High School Diploma
- -Full IB Diploma + ISD High School Diploma

Technology

MakerSpace technology department classroom comes equipped with robotics and state of the art digital equipment such as a Laser Cutter and 3D printer.

Arts, Athletics, & After School Activities

Arts

ISD offers a diversified Fine Arts Program for all grade levels in the areas of music, visual arts, photography and theater. The ISD Performing Arts Program specializes in developing skills through experiences ranging from theatrical plays to technical aspects of digital video production.

Athletics

ISD is committed to fostering student athletic talent in both our physical education classes and extended day programs. ISD is a member of the All-China and Mongolia International Schools (ACAMIS) association with activities held in various places throughout the country.

In middle school, students participate in the Pearl River Conference (PRC) excelling in soccer, volleyball, basketball and cross country, and in high school, ISD athletes participate in the Guangzhou International Schools Athletic Conference (GISAC).

After School Activities (ASA)

ASAs are an essential part of a student's educational experience at ISD. ISD ASAs are designed to introduce our students to new opportunities, explore new areas of interest, and develop skills beyond the classroom. ISD offers more than 70 ASAs to expose students to a wide variety of experiences so that that they can find their unique talents. A wide range of ISD ASAs offerings include Creative Craft Work, Acrylic Painting & Water Color, Golf, Baking, Drama Club, Robotics EDR and VEX Robotics, Model United Nations, Writing Support, etc.



Grade Level Overviews

Elementary School

The Elementary School Program (SK -Grade5) begins in grade 1 and focuses on developing a language skills foundation with rich and varied reading initiatives and skill development for writing acquisition integrated within all the core subject areas encompassing reading, writing, mathematics, social studies, and science. Class sizes are small as to allow for all students to be truly known as learners. As a graduated program with increasing complex applications, the elementary school curriculum forms the building blocks of education at all grade levels. Emphasis on demonstrating language acquisition, developing complex thinking strategies, and problem solving and application to the world around them are emphasized at each grade level.



Middle School

The Middle School Program (Grade 6-8) is committed to challenging each student academically, fostering a love of learning, and enhancing a feeling of self-worth. The academic program is a rigorous one.



Core courses in the areas of math, sciences, and humanities (English and Social Studies) emphasize hands-on involvement with increasing structure and expectations that challenge students in critical thinking. Language support, including differentiated instruction and co-teaching models further enhance student learning.

High School

The High School Program (Grade 9 - 12) provides academic standards for credits toward a high school graduation diploma. The grade 9 and 10 program prepares students to pursue the advanced level studies required for successful completion of the IB Diploma Programme in grades 11 and 12. Students who graduate from ISD will be issued a US accredited High School Diploma and will be able to apply for entrance in colleges and universities in the USA and other higher learning institutions around the world. Language support continues to be a vital part of High School curriculum.



Campus

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Location

Dongguan is a prefecture-level city in central Guangdong Province, China. An important industrial city in the Pearl River Delta, Dongguan borders the provincial capital of Guangzhou to the north, Huizhou to the northeast, Shenzhen to the south, and the Pearl River to the west.



Fast Facts

Year Established	2012
Accreditation Agency	WASC, IBO
School type	Proprietary
Language of Instruction	English
Total Enrollment	327
Elementary School Enrollment	189
Middle School Enrollment	71
High School Enrollment	67
Average Class Size	15 (ES), 18 (SS)
Student Age Range	3-18
Average % Home Country Nationals	12% (country nationals with green cards)
Student Nationalities	Taiwan, Macao, Hong Kong, Korea, Chinese green card holders, American, Canadian, British, Ecuadorian, South African, Netherlands, Germany, Italy, Spain
Percentage of Annual Student Turnover	10%
Student to Teacher Ratio	6:1
Number of Faculty	65
Faculty Nationalities	USA, Canada, UK, Australia, South Africa, Korea, China, Kenya, Zimbabwe, Venezuela, Ecuador
Percentage of Annual Faculty Turnover	15%
Number of Board Trustees	6
Tuition (2021 - 2022)	RMB 106,000 – 198,000
Annual Operating Budget	USD 8,000,000

Follow International School of Dongguan to Learn More



Application Instructions

Effective Date: August 1, 2022

Application Deadline: February 25, 2022

Dr. Beth Pfannl, ISS Vice President, Global Recruitment, will serve as the lead consultant for International School of Dongguan K-12 Principal search. She will be assisted by members of the ISS Administrative Search Team.

Instructions for Former Candidates

If you have a previous account with ISS-Schrole Advantage or the ISS Admin Search Team and have not yet logged into ISS EDUrecruit here is the [link](#) to get started! You will need to use the email address associated with your ISS-Schrole Advantage account or your ISS Administrative Search account to access your new ISS EDUrecruit account. You will be prompted to update your password and accept the Terms and Conditions.

Once you are logged in, please select the following link to apply to this position:

[International School of Dongguan K-12 Principal](#)

Instructions for New Candidates

If you are a new candidate to ISS, here is the [link](#) to register for an account so you can apply to this search. You are not required to pay for your profile in order to apply for this position. However, if you are interested in the \$75 candidate membership option, you can upgrade to a full membership at any time.

Once you are logged in, please select the following link to apply to this position:

[International School of Dongguan K-12 Principal](#)

Instructions for ISS EDUrecruit Candidates

If you already have an ISS EDUrecruit account, [here](#) is the link to login.

Once you are logged in, please select the following link to apply to this position:

[International School of Dongguan K-12 Principal](#)

ISS has had a longstanding commitment to diversity, equity, inclusion, and justice. One step in our ongoing journey toward more antiracist behavior and outcomes is the removal of photos from candidate profiles. As such, **we request the resume and cover letter you upload to your candidate profile not include your photo. ***

Our considerations:

- International Schools Services (ISS) is strongly committed to all aspects of child protection and safeguarding. Applications will be thoroughly and rigorously screened.
- International Schools Services (ISS) reserves the right to withdraw an applicant's candidacy if supervisory referees are not provided.
- International Schools Services (ISS) reserves the right to withdraw an applicant's candidacy at any time should information be forthcoming that may suggest the candidate is not suitable to progress in the process.
- Hiring is contingent upon a successful background check.

Applicants are asked to apply as early as possible, as International Schools Services (ISS) and ISD reserve the right to close the selection process at any time.

Be sure to use our new contact details if you require any assistance via this handy [form](#) – and remember, we are here to help you with any questions.

* ISS is committed to “Making a World of Difference” in the international education community. We are experiencing a catalytic moment in history and ISS has committed to addressing the systemic prejudices and biases in ourselves, in schools, and in organizations around the world. You can read more about our commitments [here](#).