

## Leadership Posting

### Head of School International Christian School *Hong Kong*

Application Deadline: December 31, 2022  
Start Date: August 2023



**INTERNATIONAL  
CHRISTIAN  
SCHOOL**

### **About International Christian School**

International Christian School (ICS) is one of Hong Kong's finest co-educational schools providing Christ-centered, K-12 American-style education to students coming from all over the world.

### **FACULTY AND STAFF**

**190**

### **STUDENT**

**1200+**



Our faculty and staff are the key assets to contribute to a vibrant and caring learning environment. We deliver robust academics and genuine spiritual leadership as an every passion. Hong Kong families are eager to enroll their children at ICS. We offer an American curriculum with 28 Advanced Placement courses available to our upperclassmen.

### **Medium of Instruction**

**English**

### **Average SAT Score**

**1380**

### **Percentage of Graduates Admitted to Top 50 Universities in the World in 2022**

**About 50%**

As citizens of the world, ICS students typically speak fluent English and have mastered at least two languages. We encourage our students to strive for excellence through their God-given talents to acquire knowledge, develop critical thinking skills, and make a positive impact on society.

### **School Governance**

ICS is registered with the Education Bureau of Hong Kong under the Education Ordinance as Private Independent School and is operated by International Christian Schools Limited, a company limited by guarantee incorporated in 1992 under the then Companies Ordinance, Cap 32 of the laws of Hong Kong. International Christian Schools Limited is the sponsoring body of ICS within the meaning of the Education Ordinance and is governed by the Board of Trustees which is defined to be the Board of Directors within the meaning of the Companies Ordinance.

### **Accreditation**

ICS is accredited by the Western Association of Schools and Colleges (WASC) and the Association of Christian Schools International (ACSI).

### **School Facilities**

Our campus includes two full-sized gymnasiums, an indoor eight-lane swimming pool, a tiered 500-seat theatre, and well-equipped classrooms.





## School Surroundings

We are located in Hong Kong, which is an ultra-safe city, with a gorgeous skyline, amazing hiking trails, world-class restaurants, and even our own Disney Park.

Approximately 70 percent of Hong Kong is nature preserve, so outdoor hiking and beaches are great attractions. The Mass Transit Railway (MTR) provides easy access to most of Hong Kong. An MTR Station is just a block away from the ICS Campus, providing exploration opportunities for Hong Kong's rich cultural attractions.



Celebrating 30 years of educational excellence, ICS is inviting high calibre leaders to apply for the following position:

## **Head of Schools**

### **The Position**

ICS is looking for a seasoned Head of Schools beginning August 2023. As the chief administration and education officer, the Head of Schools is accountable for the operation and management of all schools (kindergarten, elementary, middle, and high). The Head of Schools will provide strategic leadership and spiritual guidance to faculty and staff and take the responsibility for fostering a safe learning environment, spearheading academic and curriculum development, and community-building initiatives. Strategic and authentic leadership, passion, entrepreneurship, innovation, and cultural sensitivity are required to implement the Board's directives while ensuring the sustainable development of ICS aligns with its vision, mission and core value.

### **The Person**

- An advanced degree in Education or Educational Administration from an accredited university;
- An engaged and inspirational leader with a vision for the future development of the School;
- A progressive track record in relevant educational leadership positions is preferred;
- Strong communication skills with a high level of intercultural sensitivity, international-mindedness, and inclusiveness.
- Sound knowledge and experience in AP and the American curriculum would be an advantage.
- An individual of high integrity.

### **The Remuneration**

A globally competitive package comprised of an attractive salary with medical cover, housing provision, full tuition remission, home leave, and travel subsidy will be provided to the successful candidate.

### **How to Apply**

Interested applicants are invited to apply with a cover letter and updated resume to [hos\\_recruit@ics.edu.hk](mailto:hos_recruit@ics.edu.hk) on or before December 31, 2022 to ensure timely consideration. Review of applications will continue until the post is filled.

We are committed to providing a safe environment for children. All applicants must be willing to undergo thorough background checks and child protection screening.



*All personal data collected will be kept in strict confidence and would only be used for recruitment purposes.*



**INTERNATIONAL  
CHRISTIAN  
SCHOOL**

**WE'RE HIRING!**  
**JOIN OUR TEAM**

- Kindergarten to Grade 12
- AP Curriculum
- 30+ years of providing quality Christian education

[www.ics.edu.hk](http://www.ics.edu.hk)

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### Instructions

Individuals interested in applying should submit the following documentation online no later than December 31, 2022.

- A cover letter and updated resume
- List of referees with positions and contact information
- Copies of certificates, diplomas, transcripts

The school reserves the right to close the application process earlier than the above noted date based on the candidate pool and evolving recruiting timelines. For technical assistance with your application, or for more information, please email [hos\\_recruit@ics.edu.hk](mailto:hos_recruit@ics.edu.hk)