



MAKING A WORLD OF DIFFERENCE

打造一个异彩纷呈的世界



iSS INTERNATIONAL SCHOOLS SERVICES

Making a world of difference

国际教育服务机构（ISS）是一家非营利组织，通过提供综合教育服务，每年携手800余家国际学校和数万名教育工作者，打造覆盖全球的国际教育支持平台。依托65载的丰富行业经验，我们可以为您和贵校提供如下服务：

- 学校的筹办与管理
- 教学物资采购
- 教师招聘
- 教育管理人员招聘
- 精简学校会计和财务运营功能
- 职业发展培训



如需了解更多信息，请访问 ISS.edu

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INTERNATIONAL SCHOOLS SERVICES

Making a world of difference

As a nonprofit organization, **International Schools Services (ISS)** works with more than 800 international schools and tens of thousands of teachers across our services each year, creating the largest global footprint in international education support. See where our more than 65 years of experience can take you and your school.

- Starting and Managing a School
- Supplying A School
- Recruiting Teachers
- Recruiting School Leaders
- Streamlining Accounting and Finance Functions
- Learning through Professional Development



Learn more at ISS.edu

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筹办、管理学校

通过ISS学校筹建、管理和运作服务，开办管理世界一流的国际学校。我们的学校领导和教育专家团队深谙国际学校的各种复杂需求，将为贵校的发展保驾护航。

筹建学校

在筹建国际学校的每一阶段，ISS都将为您提供个性化的指导和务实的实践经验

- 1阶段 — 制定愿景、计划，为开办学校做充分准备：深入研究办学目标、当地生源和办学环境等，与ISS资深教育领袖制定个性化的办学方案。
- 第2阶段 — 方案执行：执行方案启动后，我们将确保各方面的执行均符合最高国际教育标准。
- 第3阶段 — 管理学校并获得认证：凭借丰富的管理专业知识，从开学、认证到其他方面，ISS助您保持行业领头位置。

学校的管理和运营

ISS的咨询解决方案有助于学校领导和辅助人员强化自己的专业知识，助力学校获得成功：

- 咨询解决方案：除一系列定制服务外，ISS还提供全套的学校运作、课程设置和职业发展审查服务。
- 运营改善服务：ISS将为业绩欠佳的学校提供重要支持，助力其实现优质发展。
- **SISU示范学校模型®**：在较短时间内开办一所学校，预配置一系列基本教学用具，采用著名的教学实践。

学校物资采购

ISS学校物资采购服务拥有强大的全球基础设施支持，无论采购规模大小，都能将全球各地的优质物资输送至贵校。

简化采购程序

ISS全新采购平台为学校提供最优质的服务，最合理的价格，以全新轻松便捷的方式有效协调学校采购流程。我们的一站式采购配送服务能大幅提升学校的购买力，节约成本，同时避免因单个订单而被收取过高手续费用。

全方位满足学校需求

ISS学校物资采购服务能够全方位满足学校的采购需求，助您采购以下物资：

- | | |
|-----------|-------------|
| • 校园生活物资 | • 创客空间 |
| • 常规教室物资 | • 科教器材 |
| • 科技设施 | • 校服 |
| • 图书馆物质 | • 表演和视觉艺术物资 |
| • 室内和户外设施 | • 体育运动物资 |





Starting and Managing a School

Create and manage a world-class international school with **ISS School Start Up, Management & Operations**. You'll be supported by a team of school leaders and industry experts who understand the complex needs of international schools.

School Start Up

Through every step of starting an international school, ISS supports you with personalized guidance and real-world, practical experience.

- **Phase 1 - Vision, Plan, and Prepare for Start Up:** Dive into goals, local factors, and more to create a customized action plan with your ISS Senior Leadership Executive.
- **Phase 2 - Execute the Action Plan:** As plans are set in motion, we ensure everything aligns with the highest international education standards.
- **Phase 3 - Manage the School and Secure Accreditation:** With vast management expertise, ISS helps you remain best-in-class from opening, to accreditation, and beyond.

Management and Operations

ISS's consultancy solutions help leaders and support staff strengthen their expertise for school success:

- **Consultancy Solutions:** In addition to a spectrum of tailored services, ISS offers complete school operations, curriculum, and professional development audits.
- **Turnaround Services:** ISS experts offer key support for under-performing schools seeking to reach a new level of achievement.
- **SISU Schools® Model:** Open a school on a shorter timeline, with a pre-bundled array of essential organizational tools and renowned pedagogical practices.

Supplying a School

Harness the power of **ISS School Supply** and the **ISS Supply Marketplace** to simplify your school's supply process, save money, and equip your teachers and students with the resources they need to succeed.

Supply, Streamlined

The new ISS Supply Marketplace helps you efficiently coordinate your school's entire ordering process of best-in-class products and prices — all in one convenient portal. Our comprehensive international supply and delivery program streamlines your process, plus gives you incredible buying power that avoids the common overcharges of individual ordering.

Meeting Your Needs from A-Z

ISS School Supply can help supply across the spectrum of your school needs, including categories like:

- | | |
|--------------------------------|------------------------------|
| • Overall school life | • Makerspaces |
| • General classroom items | • Science equipment |
| • Technology | • Uniforms |
| • Library | • Performing and visual arts |
| • Indoor and outdoor furniture | • Sports |





教师招聘

ISS EDUrecruit平台让国际学校招聘方和求职者能够轻松获取强大的职位匹配结果，ISS EDUrecruit平台提供创新变革的智能求职招聘体验，让您发现和分享真正的价值所在。

优化界面设计，轻松获得匹配结果

ISS EDUrecruit平台旨在帮助学校和候选人快速有效找到完美的职位匹配：

- 界面简洁直观，关键信息一目了然
- 全方位的职位申请管理服务
- 搜索结果更加精准
- 教师家庭自动筛选

功能全面，灵活敏捷

ISS EDUrecruit平台旨在满足新兴需求。通过以下功能，凸显学校和候选人的整体优势：

- **学校档案：**详细展示学校政策（儿童安全、多元、平等、包容、公正承诺）、学校视频、社区评价等
- **候选人档案：**以技能为基础，展示全面背景信息、智能搜索标准、工作相关评价等

个性定制、意义非凡的体验

获得个性化支持，以及各类活动和培训机会。

- **参加招聘会：**灵活建立人脉网络，参加全新的ISS线上招聘会虚拟活动。
- **职业发展：**从技能培养活动、职业提升课程等活动中受益。

学校管理层全球招募

ISS全球猎头服务已在六大大陆提供了1000余次高端教育猎聘服务，通过全面审查每位候选人的资历，助您找到最匹配的学校领导。



量身定制的服务，满足贵校需求

根据您对下一届领导的期望，ISS提供针对性强的教育领导遴选服务，不仅带给您一站式的便捷服务，还可充分调动利益相关者的参与度。我们的团队会通过以下措施，指导贵校完成整个流程：

- 与学校和关键利益相关者会谈
- 创建职位描述，并在我们庞大的网络中扩充职位描述
- 筛选、审查、面试候选人
- 向贵校汇报遴选结果，提交候选人详细档案

拓展教育人才搜寻和选拔过程的深度

ISS的国际教育网络广泛，与众多国际学校合作多年。在与选聘委员会和候选人对接的过程中，ISS将提供现实敏锐的洞察。我们会在求真务实、与时俱进的基础上，拓展领导人才搜寻和选聘过程的深度。

经过层层筛选、严格审查的优质候选人

ISS独有的全球网络使您触达众多高素质学校领导候选人。我们的团队会全力以赴，确保向您推荐的候选人具备出色的人际交往能力及文化能力，承诺追求卓越，符合我们设立的高标准。



Recruiting Teachers

Created to deliver high-impact, easy-to-access results for international school recruiters and job-seeking candidates, **ISS EDUrecruit** is the revolutionary, smart recruiting experience where you see and share *what really matters*.

Optimized for Ease and Results

ISS EDUrecruit's tools are specifically designed to help schools and candidates effectively find incredible matches:

- At-a-glance, intuitive dashboards
- Full-service application management
- More focused search capabilities
- Proprietary teaching-partner logic

Comprehensive and Agile

ISS EDUrecruit is designed to reflect emerging needs. Expect features that spotlight your holistic strengths.

- **School profiles:** Showcasing detailed policies (child safety, DEI/J), school videos, community perspectives, and more
- **Candidate profiles:** Showcasing thorough skills-based references, smart searchable criteria, job-specific comments, and more

A Customizable, Meaningful Experience

Enjoy personalized support, as well as a host of events and training opportunities.

- **Engaging Job Fairs:** Flexibly network and connect at our revamped, 100% virtual iFair® events
- **Professional Development:** Gain from skill-building events, career enhancement sessions, and more

Recruiting School Leaders

With experience conducting over 1,000 leadership searches across six continents, **ISS Administrative Search** engages in a detailed review of every candidate's qualifications, helping you find talented leaders for all areas of your school.



A Tailored Experience to Meet Your School Needs

We deliver a professional and focused search that maximizes stakeholder engagement, based on a shared understanding of what your community seeks in the next leader, while providing turn-key ease. Our team guides you through the entire process, with steps like:

- Interviewing you and your school's key stakeholders
- Creating a position statement and amplifying it to our vast network
- Screening, vetting, and interviewing candidates
- Reporting findings to you with detailed candidate portfolios

Depth for Your Search and Selection Process

Our broad network and active work with international schools enables ISS to bring robust, real-world insight to our work with hiring committees and candidates. Expect depth in the leadership search and selection process, infused with pragmatic, contemporary considerations.

Excellent, Well-Vetted Candidates

ISS's unique global network connects you to a diverse pool of highly qualified candidates. Our team works diligently to send you candidates that reach our high standard of interpersonal skills, cultural competencies, and commitment to excellence.



简化财务流程

若学校需同时管理本地和外籍员工及供应商，ISS财务服务可以帮助学校财务部门统筹国际财务事宜，降低学校财务操作的复杂程度。

财务和全球业务解决方案

我们训练有素的财务人员将通过以下措施，协助简化学校财务部门的财务服务，提升学校的整体财务管理水平：

- 执行管理薪酬系统
- 全球范围内处理供应商付款
- 开展日常审计和监管
- 管理学费、补助金、退休金计划、健康计划等

基金会管理与支持

委托ISS管理您的基金会，代表您履行几乎所有管理职能，分担内部人员的工作压力：

- 设立(501 C 3) 基金会，助您完成战略计划，编制并处理所有所需文件
- 向学校和理事会汇报基金会的整体情况和财务状况
- 与各州官员和美国国税局官员保持联络，确保组织的设立合法合规。

职业发展培训

ISS职业发展活动由经验丰富的国际教育工作者和专家制定，旨在满足国际教师、学校领导和专业人士的独特需求。

教与学职业发展培训

基于国际学校和教育工作者的实际需求，ISS提供及时相关的教与学职业发展培训：

- 课程和教学指导
- 虚拟学习
- 社交情感学习
- 考核与反馈
- 多元、平等、包容、公正（DEIJ）

学校运营培训和职业发展培训

ISS领导层和客座专家将提供切合实际的职业发展培训，赋能学校领导层和工作人员解决以下方面的问题：

- 财务和预算
- 人力资源
- 市场营销和数字媒体
- 场地安全
- 健康与安全
- 设施管理
- 运营领导能力

Level 5 教育创新平台

LEVEL 5 教育创新平台举办创新工作坊，提供前沿工具、创意体验等，推进学校教育改革。我们将邀请教师、家长、社区成员和学生参加LEVEL 5虚拟活动，或出席在中国和巴林的LEVEL 5中心举办的工作坊。





Streamlining Accounting and Finance Functions

As you balance local and expatriate staff and vendors, **ISS Accounting and Finance** can give your back office added support in coordinating international finances, while reducing complexity of your school's accounting and financial operations.

Accounting and Global Business Solutions

Our accounting professionals can streamline your school's business office's accounting services, plus enhance your overall financial management by:

- Conducting your entire payroll processing function
- Globally executing your vendor payments
- Conducting routine audit and monitoring functions
- Managing tuition, grant services, retirement plans, health plans, and more

Foundation Management and Support

When ISS manages your foundation, we relieve your school and staff of virtually all administrative functions and pressures by:

- Completing strategic plans for establishing a 501(c)(3) organization
- Preparing and processing all paperwork required
- Reporting to you and your board on the status of the foundation and its finances
- Liaising with state and IRS officials for legal set-up, and more

Learning through Professional Development

ISS Professional Development events have been developed by experienced international educators and experts, and are designed to support the unique needs of international teachers, leaders and professional staff.

Teaching and Learning PD

ISS delivers timely, relevant PD based on international schools and educators' real-world demands:

- Curriculum and Instruction
- Virtual Learning
- Social and Emotional Learning
- Assessment and Feedback
- Diversity, Equity, Inclusion, and Justice

LEVEL 5 Creativity and Innovation Hub

LEVEL 5 hosts innovative workshops, cutting-edge tools, and creative experiences aimed at scaling educational reform in schools. Teachers, parents, community members, and students are invited to join virtual LEVEL 5 events, or attend in-person workshops at the LEVEL 5 China and Bahrain hubs.

School Operations Training & PD

ISS leadership and guest experts provide actionable PD to empower your school leadership and staff on a variety of topics:

- Budget and Finance
- Human Resources
- Marketing and Digital Media
- Site Security
- Health and Safety
- Facility Management
- Operational Leadership





全球社群

查看更多ISS的倡议，以连结、发展并共同创造一个异彩纷呈的世界：

多元合作

多元合作服务致力于在国际教育领导层中创建一个更加多元、平等、包容、公正的环境，将教育专业人士连结起来，推动意义深远的变革。

儿童保护

作为国际儿童保护工作组的创始成员，ISS致力于防止国际学校虐待行为，并鼓励人们积极推动儿童保护工作。

出版物

通过NewsLinks等ISS出版物以及经同行评审的期刊文章、博客文章等，了解国际教育界的最新动态。

ISS Mary Anne Haas女性专题研讨会

ISS Mary Anne Haas女性专题研讨会旨在探讨女性的国际领导力。通过线下和线上会面，女性领导人可建立人脉网络，在工作坊和对话中加深学习。

#ISSedu

使用#ISSedu联系您的社交媒体好友！您会发现，校园生活、课堂最佳实践、国际教育工作者社群向您敞开了大门。



如需了解更多信息，请访问[ISS.edu](https://iss.edu)



关于ISS：国际教育服务机构（ISS）是一家非营利组织，通过提供综合教育服务，每年携手800余家国际教育机构和数万名教育工作者，打造全球覆盖范围最广的国际教育支持平台。自1955年成立以来，ISS始终致力于在全球教育领域推行创新的最佳实践。核心服务包括：开办和运营以学生为中心、面向未来的学校；招聘顶尖的教育工作者和领导人才；提供最前沿的职业培训机会；基本教学物资采购；学校基金会管理；鼓励国际学校实现领导力多元化。ISS在美国新泽西州普林斯顿和中国深圳均设有办事处，员工遍及全球。我们欢迎更多有志之士的加入，共同打造一个异彩纷呈的世界。如需了解更多信息，请访问[ISS.edu](https://iss.edu)

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Global Communities

Check out even more ISS initiatives to connect, grow, and make a world of difference together:

Diversity Collaborative

Focused on creating a more diverse, inclusive, equitable, and just environment in international education leadership, the Diversity Collaborative connects educational professionals to effect lasting change.

Child Protection

As a founding member of the International Task Force for Child Protection, ISS works to prevent abuse in international schools and encourages all to take an active role in child protection.

Publications

Stay current with the world of international education through ISS publications such as NewsLinks, peer-reviewed journal articles, blog posts, and more.

ISS Mary Anne Haas Women's Symposium

The ISS Mary Anne Haas Women's Symposium aims to explore the context of women in international leadership. Through both in-person and virtual gatherings, women leaders network and further their learning in workshops and conversations.

#ISSedu

Connect using #ISSedu on social media! You'll find doors opened to school community life, classroom best-practices, and a world of international educators.



Learn more at [ISS.edu](https://iss.edu)



ABOUT ISS: As a nonprofit organization, International Schools Services (ISS) works with more than 800 international schools and tens of thousands of educators each year across its suite of services, creating the largest global footprint in international education support. Since its inception in 1955, ISS has promoted innovative best practices for global education. Core services include starting and operating student-centered, future-oriented schools; recruiting world-class educators and leaders; providing cutting-edge professional learning opportunities; sourcing essential school supplies; administering school foundations; and encouraging more diverse leadership in international schools. With offices in Princeton, NJ USA and Shenzhen, China and staff located across the globe, ISS invites all to join in making a world of difference. For more information, visit [ISS.edu](https://iss.edu)