ISS Administrative Searches is pleased to announce...

Dipont Education
Shanghai, China

Seeks Founding Executive Principal

Application Deadline:
Friday, March 22\textsuperscript{nd}, 2019

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Founding Executive Principal
Kunshan, China

Dipont Education, one of the leading educational service providers in China, is developing a new school in Kunshan, near Shanghai, to open in August 2020. Following the very successful opening of Nanwai King’s College School in Wuxi and RDFZ King’s College School in Hangzhou in 2018, this will be the third K-12 school to be developed by Dipont in a unique partnership model with local government and a leading Chinese school.

Our Founding Executive Principal will commence their appointment in August 2019 to allow a year of preparation prior to the school opening.

About the School

Dipont’s partner for the Kunshan school is The No. 2 High School affiliated with East China Normal University, highly regarded for its progressive approach to educational development and for teacher training. It was one of the first experimental schools in Shanghai and is a member of UNESCO-APEID (Educational Innovation and Development in Asia-Pacific).

Construction is progressing well and will complete by February 2020. The campus will consist of:

- A kindergarten for Chinese and expatriate children aged 3 to 6 years, offering a bilingual program with elements of both Chinese and American curricula.

- A Chinese elementary and junior high school for Chinese students in Grades 1 to 9 who study the mandatory Chinese curriculum delivered with a modern pedagogical approach in both Chinese and English.

- An international high school for both Chinese and expatriate students, providing an American curriculum and Advanced Placement courses (with the option of the IB Diploma being implemented later).
State of the art facilities include modern classrooms, a large multi-purpose sports hall, a 50-meter indoor swimming pool, fitness center, playing fields, 400m running track, performing arts auditorium for 800 people and boarding facilities. At capacity, the school will cater for 2,800 students.

A learning community aspiring to excellence

In addition to academic success, the school will focus on delivering a holistic educational experience for students with an emphasis on high quality pastoral care alongside opportunities for students to excel outside the classroom. Our schools educate students to become innovative and collaborative individuals with a comprehensive worldview. We aim to develop young people into reflective learners, critical thinkers, confident communicators and responsible future leaders.

About Kunshan

Kunshan lies to the west of Shanghai city and can be reached in under 20 minutes by high speed train.

Considered as Shanghai’s satellite city, Kunshan has topped the list of the 100 best county-level cities for the past fourteen years. It has a fascinating history but is also one of the most modern and progressive areas of China. Adding to the city’s reputation for educational development, Duke University opened its China campus in Kunshan in 2018 for both undergraduate and graduate students.

The campus is well-located in the Kunshan Economic and Technological Development Zone, a mature area with a beautiful sports park adjacent to the school, high quality residential areas and shopping mall.
About the Role

Accountable to the Board of Governors, the Executive Principal has overall responsibility for the management of all personnel - ensuring harmonious and collaborative working practices throughout the campus. This is achieved through:

- Visionary leadership and the effective management of a senior leadership team comprising of heads for each educational section and various pastoral, boarding and administrative staff.
- Fostering an ongoing culture of professional development for both Chinese and expatriate educators throughout the campus.
- Working closely with the Chinese Principal in order to respond effectively to Chinese cultural expectations and to ensure all government requirements are fulfilled.

This exciting, challenging and high-level role commands a very attractive salary and benefits package commensurate with a position of this seniority. In addition to a highly competitive salary, benefits include: high quality housing, business class flights, bonus scheme and medical insurance for employee plus dependents. Full tuition support will be provided for any successful applicant with school age children. The position will be offered on an initial three-year contract term with annual renewal thereafter.

Applications are invited from candidates with:

- Significant previous school leadership experience in managing large scale schools and the vision to drive the school forward.
- The ability to view the campus as one entity and be highly visible and accessible in his/her management style.
- Excellent professional presence and well developed people skills.
- The ability to create a team culture and to innovate and inspire.
- A passion for international educational development.

Application process

To submit an application, please email a CV/resume and covering letter to Vanessa Cumbers, Recruitment Director: vanessa.cumbers@dipont.com or please contact Ms. Cumbers for further information. Final application deadline is the 22nd March 2019, with earlier application preferred where feasible.

About Dipont

Dipont Education has been at the forefront of international program development in China since 2004 and operates A Level, IBDP and AP programs in 26 partner schools. The Kunshan school is part of a network of new K-12 schools in development under Dipont’s management.

Please see www.dipont.com for further information.
ISS Administrative Searches is proud to assist Dipont Education with their search for a Founding Executive Principal.

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All application materials should be sent to the school as directed, not to ISS. Visit the ISS Administrative Searches webpage to view additional opportunities.