



Making a world of difference

Founding Head of School
Delta Global School
Hanoi, Vietnam

DEADLINE: Friday, December 14, 2018

Introduction

Delta Global School is a new 6 - 12 day school in Hanoi Vietnam and will start with an initial cohort of students in Grade 6 beginning September, 2019. The school is being developed in a unique partnership with Riverdale Country School — one of America's preeminent Pre-K - Grade 12 college preparatory independent schools in New York City — and Doan Thi Diem School in Hanoi along with the philanthropic support of local business.

Vision Statement

Delta Global School, a Grade 6 through Grade 12 “school within a school,” provides Vietnamese students and families with a rigorous academic program, a curated set of co-curricular activities, an intense immersive English language experience, and a focus on the development of character strengths within a dynamic entrepreneurial environment. As part of the Doan Thi Diem School (DTD), DGS provides a thriving dynamic academic environment that challenges its diverse community members to learn more effectively, preparing them both for university study and for life. At the same time, we encourage our students to become healthier, more thoughtful, and more ethical individuals with agency over their own lives. We are about transformative growth, the “delta” in young people from different backgrounds. DGS is more than a school, it is a learning experience that seeks to develop whole people who have started to find their own potential and look to change the world for the good.

Campus Site Plan

Delta Global School will be housed in a new, specially-designed building on the campus of the Doan Thi Diem school that will seek to foster in its students the entrepreneurial attitudes and collaborative skills that are core to its founding by a group of international educational innovators. The state-of-the-art facility will creatively use space to allow individual study, small group work, and traditional classroom configurations that emphasize both direct instruction and collaborative learning. The pedagogy employed will be soundly based on best practices from around the world, as well as current research on the science of learning.



The School

The strategic partnership with Riverdale Country School will draw on its historic focus on the intellectual and character development of children, and the nurturing of future leaders.

CURRICULUM

Delta Global School in collaboration with Doan Thi Diem School will create a contemporary academic program similar to the course of study at Riverdale in a Vietnamese context and with a global vision. It will offer a challenging and rigorous program taught by Vietnamese and international teachers. The curriculum will include immersive English language learning integrated into challenging and innovative disciplinary and interdisciplinary studies. Delta Global School will meet all Vietnamese government requirements in middle school, while also providing an exciting array of co-curricular offerings in arts, technology, experiential education, and athletics, all in English. The high school program will offer several academic tracks including the IB-DP and special classes in entrepreneurship, design, scientific research, and an array of internship opportunities. Students will be prepared to apply to the best international colleges and universities as well as those in Vietnam.

STUDENTS

Admission to Delta Global School will be highly competitive and will look to find highly capable students from all backgrounds in the Hanoi area, who have academic promise and also demonstrate good character while being willing to work collaboratively with their peers.

As part of their educational experiences students will have summer opportunities in Vietnam and abroad. When the High School program starts, there will be personnel and a career counseling office dedicated to helping students chart their futures as they move beyond Delta Global School to university study and work. Delta Global School will be the first school in Vietnam and in Southeast Asia to offer 50% of its students' financial aid to support the costs of their studies.

Location

HANOI, VIETNAM

Hanoi, Vietnam's second largest city, is a fascinating blend of East and West with a rich history from being a cultural and political center for over 1000 years and influences attributable to over 75 years of French presence. It is a city between rivers with many beautiful havens and historical sites, including more than two dozen scenic lakes, garnering the name "city of lakes." Hanoi is a flourishing and rapidly modernizing city, consistently voted one of the world's top ten and most affordable destinations.

In addition to its vibrant cultural heritage, Hanoi has launched forcefully into the 21st century. It is one of the fastest growing cities in one of the most dynamic economies in Asia and all the world. As the largest center of education and commerce in Vietnam, it is home to a burgeoning entrepreneurial and technology development community. Over 60% of the scientists in the whole country are living and working in Hanoi, and a flood of investors make the economic future of this thriving city bright. The Economist (UK) rated it as one of the most improved cities in the world

according to their Global Liveability Index and it has also been rated one of the top 10 cheapest cities in southeast Asia to reside as indexed by global cost of living measures.

The Vietnamese government has a strong commitment to education and this is most recently reflected in the dramatic increase since 2000 of new and expanded colleges and universities (resulting in a tenfold increase in higher education enrollment), including a number of foreign universities operating private campuses encouraged by recent government regulations. Hanoi is the hub of a large number of both public and private universities, drawing thousands of students from surrounding provinces. K-12 education in Vietnam is generally state run and school enrollment is among the highest in the world. In Hanoi there are a growing number of private schools serving both local and international needs but demand for quality education, especially bilingual schools aiming to place students in post-secondary education abroad, far exceeds current capacity.

Position Overview

DESIRED QUALITIES

- An inspiring and passionate leader in the service of educating young people, guided by the school's mission and values, while at the same time demonstrating a practical, hands-on approach to the Head of School role
- An approachable and down-to-earth presence that invites and respects the views of others
- Patient, observant, and willing to listen to gather the insight, perspectives and experiences of others to inform decision making in deliberate yet decisive ways
- Broad background in education and a demonstrated understanding of best-practice and exceptional academic programming (e.g. curriculum, pedagogy, assessment, faculty recruiting and development, classroom technology, etc.) — experience with international schools and multilingual educational environments a plus.
- Possesses effective communication with faculty, parents, students, alumni, community members, and governance boards, keeping these groups appropriately informed of successes, potential issues, and/or needs.
- Has the cultural competence to respectfully navigate internationally diverse contexts and build trust and engagement with a wide variety of constituencies.
- Understanding of and experience with the external affairs of schools, including admissions, fundraising, marketing, and college counseling.
- Possesses strong financial management skills.
- Is a learner and a teacher at heart.

SALARY & BENEFITS

The salary will be competitive and will be commensurate with the qualifications and experience of the successful candidate.

Application Instructions

Effective date: **June 2019**

Tentative Application Deadline: **Friday, December 14, 2018**

ISS Vice President Administrative Searches & Governance Services, Dr. Beth Pfannl, will serve as the lead consultant for the Delta Global School Founding Head of School search. She will be assisted by Ms. Ashley Wotowey and other members of the ISS staff. The tentative deadline for applications is Friday, December 14, 2018. However, ISS and the Delta Global School Search Committee reserves the right to conclude the search at any point in the process when a successful candidate is identified.

Please send a formal letter of interest (cover letter) specific to this position no longer than two pages, along with your CV in PDF format to bpfannl@iss.edu and copy awotowey@iss.edu. You will be contacted by Ashley Wotowey regarding the next steps to follow for consideration.

Applicants are asked to submit their letter of interest and CV and complete all necessary application steps as early as possible, as ISS and DGS reserve the right to close the selection process at any time if an ideal candidate is found.

