



## RECRUITING INTERNATIONAL TEACHERS

Find the perfect-fit teaching placements with the help of cutting-edge technology and people who care.

More than 50,000 educators have trusted ISS to support their global job search. As the number of international schools continues to increase, we've seen the need for quality teachers around the world grow exponentially. That's why in conjunction with Schrole Group, LTD., we are thrilled to offer **ISS-Schrole Advantage**, the most dynamic, custom-built recruiting ecosystem for international schools and educators. ISS-Schrole Advantage brings together more schools and educators, while supporting you with the best of technology and customer care.

We're ready to support your teacher recruitment journey. Contact us at [Edustaffing@ISS.edu](mailto:Edustaffing@ISS.edu) or learn more at [iss-schrole.com/advantage](http://iss-schrole.com/advantage)

## 国际教师招聘

领先科技手段+专业人才服务  
为您找到最佳教师人选

全球5万名国际教育专业人才信赖并首选ISS人力资源平台，找寻合适的海外工作机会。国际学校数量的不断增长导致全球各地对高素质教育人才需求急剧上升。因此，ISS与Schrole Group LTD联手，为国际学校和教育工作者提供最具活力和定制服务功能的Schrole Advantage优势人才系统，全新的招聘平台与全球更多学校及教育人才迅速链接，为您有效汇集更多的学校和教育界人士的讯息同时为提供更好的技术支持和客户服务。

ISS致力为全球国际学校提供最专业的国际教师招聘服务。如有需要，欢迎垂询：[Edustaffing@ISS.edu](mailto:Edustaffing@ISS.edu)。更多详情，请访问：[iss-schrole.com/advantage](http://iss-schrole.com/advantage)。

InternationalSchoolsServices

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International Schools Services

@IntlSchoolsSvcs

## THE 2019-20 SEASON OF JOB FAIRS 2019 – 2020年度全球招聘会

Join international school recruiters and candidates from around the world for this season's in-person and virtual fairs.

来自全球的国际学校和世界各地的应聘者参予的现场及网络招聘会:



[iss-schrole.com/fairs](http://iss-schrole.com/fairs)

## ABOUT ISS

As a nonprofit organization, International Schools Services (ISS) works with more than 500 international schools and thousands of educators each year across its suite of services, creating the largest global footprint in international education support. Since its inception in 1955, ISS has launched and managed more than 110 international schools; supported approximately 50,000 job-seeking educators; developed ground-breaking learning programs, such as the World Language Initiative and LEVEL 5 Creativity & Innovation Hubs; processed about 15,000 school supply orders annually; and provided accounting and nonprofit board management for over 75 schools. With its headquarters in Princeton, NJ, USA and locations in China and Bahrain, ISS currently owns or operates about 20 international schools around the world and promotes innovative best practices for global education through its core services that include: founding and managing student-centered, future-oriented schools; recruiting world-class educators; providing cutting-edge professional learning opportunities; sourcing essential school supplies; and administering school foundations.

## 关于ISS

ISS每年与全球超过500所国际学校及数千名国际教育工作者合作，为学校提供因地制宜的个性化国际办学服务，是目前全球规模最大的国际学校发展及管理服务机构，足迹遍布全球。自1955年成立至今，ISS在全球开办国际学校超过110所，招聘国际师资逾5万人次，独立开发世界语言课程、创办LEVEL 5国际创客中心等前瞻性教育项目。同时，ISS为全球国际学校提供教学物资采购服务，每年完成采购订单超过1.5万宗；并为75所学校提供财务及非营利学校董事会管理服务。ISS全球总部位于美国新泽西州普林斯顿，同时在中国深圳及巴林分别设有ISS亚太区及中东地区管理分部，共同管理旗下20多所声誉卓著的国际学校。ISS通过六十年全球办学经验及创新教育实践，为全球学校提供世界一流办学标准及服务，通过系统性办学服务，从学校创办、学校监管、全球教师招聘、国际教师培训、全球教学用品采购、学校基金管理等，为学校提供国际最高标准的全套体系化办学服务，与您一起，打造以学生为中心、面向未来的世界级国际学校。

INTERNATIONAL  
SCHOOLS SERVICES  
Making a world of difference

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### ISS Asia-Pacific China Office

Angela Ke  
E: [ake@iss.edu](mailto:ake@iss.edu)  
T: +86 755 2689 0115  
C: +86 150 1943 5420  
Jingshan Villas, Nanshan Blvd, Shekou,  
Shenzhen 518067, P.R.China  
深圳市南山区南海大道鲸山别墅

### ISS United States Office

15 Roszel Rd  
Princeton, NJ 08543, USA  
+1 609 452 0990

INTERNATIONAL  
SCHOOLS SERVICES

Making a world of difference

成就未来，世界因你而不同



## ISS TEACHER RECRUITMENT

## ISS全球教师招聘会

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START CONVERSATIONS.  
BUILD RELATIONSHIPS.  
OPEN MINDS.

ISS-Schrole Advantage is even bigger and better for the 2019-20 recruitment season. Join the custom-built recruiting ecosystem for international schools and educators to enjoy innovative technology, dynamic job fairs and events, and personalized service.

## 开启对话，建立沟通，展开思路

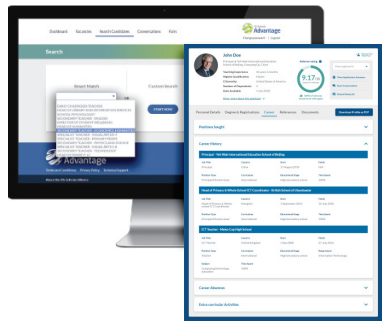
ISS-Schrole优势人才系统在2019-2020年度招聘季功能更强，服务更完善。它是专为全球国际学校和教育局们设计的线上招聘平台，汇集顶尖科技，生动多样的招聘会和活动，以及个性化的服务内容。

## THE FUTURE OF GLOBAL RECRUITMENT · 未来全球招聘

We combined the ISS and Schrole databases to bring more educators and schools together in one shared service. Our finely-tuned search algorithms, easy-to-use dashboards, and new search tools make finding the perfect match easier than ever. With over 8,000 candidates in our database during the 2018-19 season, we're ready to keep growing, innovating, and making more hires to launch careers, transform schools, and touch the lives of students.

ISS-Schrole人才数据库的优势联手，打造全球最具规模的国际教育人才储备数据库，实时链接全球各地国际学校及教育工作者。精准的搜索程序、便捷的系统界面、全新的搜索工具让您轻松找到最理想的跨国人才。在2018-2019年度ISS的人才数据库提供超过8000名求职者信息，我们不断进步，持续创新并促成更多合作，从而优化学校竞争力，让学生获益。

## WHAT TO EXPECT · 精彩展望

- An extensive database of high quality, English-speaking candidates
  - In-person recruitment events, plus virtual iFairs®
  - The ability for candidates to apply directly to your school via the same system
  - Personalized service from our recruitment team and technical support desk in the US and Australia
  - An intelligent candidate management system, including the innovative SmartMatch and ReferenceRubric to facilitate finding, filtering, and hiring candidates
  - Simple pricing with no surprises
- 
- 全球最大国际教育人才数据库
  - 每年多次世界各地现场及网上招聘会
  - 通过网上平台向校方直接发出求职申请
  - ISS美国及澳大利亚的招聘和技术团队提供的个性化服务
  - 智能求职者管理系统 - 创新的智能配对 (SmartMatch) 和参考类目 (ReferenceRubric) 系统提升人才搜寻、筛选和聘用效率
  - 收费简单明了

## MEANINGFUL CONNECTIONS · 意义非凡的全球招募



See how ISS-Schrole Advantage job fairs can help you find your school's next great hire. During each fair, you can deliver a school presentation, interview candidates, sign contracts, and fill vacancies. We're hosting in-person recruitment fairs in Atlanta, Bangkok, and New York City, plus offering the flexible iFair®, our virtual job fair. All of these recruiting events are available to ISS-Schrole Advantage Premier members and candidates with completed, active profiles -- no special invitations needed.

ISS-Schrole全球招聘帮助您找到理想国际教育人才。参加招聘会的学校可以全面展示学校历史、办学情况、职位说明，同时在现场面试意向候选人、签订劳务合同。现场招聘会设在美国亚特兰大、泰国曼谷与美国纽约；网络招聘会 (iFair®) 则不受时间和地点的约束。ISS-Schrole平台的高级会员和符合资格的求职者均可参加所有招聘活动，无需特殊申请。



## PERSONALIZED SERVICE · 个性化服务

We're taking the best of people and technology to provide you with the optimal recruiting experience. You'll enjoy personalized service from our recruitment team and technical support desk in the US and Australia. We're passionate about seeing international schools and educators succeed; it's our pleasure to walk alongside you and bring you excellent customer support!

ISS-Schrole平台聚合全球最优秀的教育人才、通过创新科技提供最优化海外招聘体验。您将体验到我们招聘团队为您量身定制的专业招聘服务，同时还享有来自美国和澳大利亚的技术团队支持。见证国际学校与教育工作者的成功是ISS的机构使命，我们将通过电话或在线支持与您同行，提供全程专业服务。

## RAPIDLY EVOLVING RECRUITMENT PLATFORM 快速发展的招聘平台

User feedback is constantly part of the innovation cycle, meaning the system becomes more relevant and easier-to-use with each new release. Access an intelligent candidate management system, including the proprietary SmartMatch and ReferenceRubric technology features to facilitate finding, filtering, and hiring the best candidates for you.

用户反馈是保证持续创新的重要部分，我们倾听意见，使这个新系统更具价值，当您使用我们人才管理数据库，ISS特有的智能配对 (SmartMatch) 和参考类目 (ReferenceRubric) 技术将帮助您进行精准快捷的搜索，筛选和聘用到最理想的跨国人才。

## CUSTOMER CORNER · 客户感言

*"If you want to work in international education, start your journey here. ISS-Schrole Advantage has mastered bringing together the most qualified professionals and most exciting places to teach with the right support to make excellent matches."*  
Jeryl Hewey, IB English Teacher, Qatar Academy Al Wakra, Qatar

如果您想从事国际教育，那就从这里开始您的职业旅程。ISS-Schrole Advantage的专业是促成优质学校与专业人才的精准匹配的信心保证。  
Jeryl Hewey, 卡塔尔阿勒瓦克拉学院 IB英语老师