DEIJ SDGS created by the



DIVERSITY COLLABORATIVE

schools

DIVERSITY

INCLUSION

DEVELOP COMPTENCE EXPERIENCE	DEVELOP intercultural competencies EDUCATE yourself in the experiences of	ICE	DISMANTLE RACISM CREATE	DISMANTLE white supremacy and racist ideologies TAKE ACTION to create healing
BUILD BEYOND	INTERACT, BUILD partnerships, and GROW beyond the expatriate community		CHALLENGE OPPRESSION	CHALLENGE and eliminate oppression
HONOR IDENTITY	HONOR intersectionality of identities within our schools		CALL OUT & CALL IN	IDENTIFY safe spaces to callout and call in
NETWORKS ADDRESS IMPACT	partnerships ADDRESS the impact of white, patriarchal, colonial culture	EQL	INCREASE LITERACY	DEMONSTRATE and INCREASE equity literacy
IMPLEMENT DIVERSITY FOSTER	IMPLEMENT culturally responsive education FOSTER diverse networks and	UITY	DISARM BIAS	DISARM microaggressions and biases
VALUE DIVERSITY	VALUE diverse voices, people & ideas		DISMANTLE INEQUITY	DISMANTLE and extinguish inequity at different levels in society & in our schools

those who are not like you **OTHERS EMPOWER BUILD and EMPOWER**

anti-racist communities COMMUNITY

NOURISH **NOURISH & SUSTAIN inclusive communities** BELONGING that provide a sense of belonging

OPPRESSION	eliminate oppression
DISMANTLE RACISM	DISMANTLE white supremacy and racist ideologies
CREATE HEALING	TAKE ACTION to create healing spaces and restorative practices
SAFEGUARD ALL	PLAN and CARRY OUT safeguarding against racism and trauma
CREATE PROCESSES	CREATE liberating, just, reparative, and restorative processes

VALUE **VALUE diverse voices**, people & ideas DIVERSITY

IMPLEMENT IMPLEMENT culturally responsive education DIVERSITY

FOSTER **FOSTER diverse networks and NETWORKS** partnerships

ADDRESS ADDRESS the impact of white, patriarchal, colonial culture **IMPACT**

HONOR **IDENTITY**

HONOR intersectionality of identities within our schools





DIVERSITY COLLABORATIVE

DISMANTLE **DISMANTLE and extinguish inequity at** different levels in society & in our schools **INEQUITY**

DISARM **DISARM** microaggressions and biases **BIAS**

INCREASE DEMONSTRATE and INCREASE LITERACY equity literacy

CALL OUT & IDENTIFY safe spaces to callout and call in **CALL IN**





DIVERSITY COLLABORATIVE

BUILD INTERACT, BUILD partnerships, and GROW beyond the expatriate community **BEYOND**

DEVELOP DEVELOP intercultural competencies COMPTENCE

EXPERIENCE EDUCATE yourself in the experiences of **OTHERS** those who are not like you

EMPOWER BUILD and EMPOWER anti-racist communities COMMUNITY

NOURISH NOURISH & SUSTAIN inclusive communities BELONGING that provide a sense of belonging





DIVERSITY

COLLABORATIVE

CHALLENGE **CHALLENGE** and eliminate oppression **OPPRESSION**

DISMANTLE **DISMANTLE** white supremacy RACISM and racist ideologies

CREATE **TAKE ACTION to create healing spaces HEALING** and restorative practices

SAFEGUARD **PLAN and CARRY OUT safeguarding** against racism and trauma ALL

CREATE **CREATE liberating, just, reparative, and** restorative processes **PROCESSES**





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