

## Leadership Search



### Head of School Sias International School *Zhengzhou, China*

Application Deadline: November 30, 2020  
Start Date: Mid-July 2021

ISS is pleased to conduct this full search.  
Learn more how ISS works with search committees around the globe to fill leadership positions.  
[www.iss.edu/services/administrative-recruitment](http://www.iss.edu/services/administrative-recruitment)

## Introduction

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ISS is accepting applications now for a Head of School to lead the next phase of [Sias International School](#) growth as it prepares to occupy its brand new 6-hectare campus in Zhengzhou, China. Anticipating the continued requirement for a 2-week quarantine period if arriving from outside China, the Head will need to be on site no later than Mid-July 2021 and earlier if possible.

Sias IS, the first international school for foreign students in Henan Province, opened its doors in beautiful temporary facilities to 24 students on August 31 of this year. It will move to its permanent site in late November 2020, into a campus that will comfortably house the 1,200 students expected to enroll over the next five years.

## Position Overview

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Working closely with the ISS Senior Leadership Executive and the ISS Asia-Pacific Office, the Sias IS Head of School will lead and manage the school as it continues its growth and development. The Head will continue to develop the full scope of the school's programs and administrative processes in preparation for formal opening of the permanent facilities in August 2021.

The Head will assume responsibility for operations and educational matters to reflect the Board's strategic direction and policy framework. This will include leading the development of the campus facilities, enhancing marketing and admissions processes, building community links, recruiting staff, developing and managing the budget and fulfilling other related responsibilities in order to grow the school to realistic annual enrollment targets.

## Qualities

Qualities Sought in the Sias Head of School:

- Passion for learning
- Strong interpersonal skills and readiness to develop cross-cultural understanding
- Enthusiasm, energy, resilience
- Outstanding communication and marketing skills
- Commitment to collaboration and achievement of goals

## Experience and Professional Qualifications

The Ideal Candidate will have the following Experience and Professional Qualifications:

- Advanced degree in education, with a credential in school administration being an asset;
- Teaching license/registration and educational administrator certification;
- Success as an educator and instructional leader
- Senior administrative experience
- Strategic and project planning and execution
- International experience, with employment in China being an asset



## Salary & Benefits

An initial 3-year, renewable contract will be offered with a regionally competitive package of compensation and benefits commensurate with experiences and the responsibilities of the position.

**Application instructions found on the final page of this announcement.**

## Overview

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Sias International School is a preK-12 school. Since its opening in August of this year, it is operating a K-9 program, providing high quality English language education to children of foreign workers in China and local students holding foreign passports. The school emphasizes innovation, creativity, art, and sports, and where appropriate, strong emphasis on EAL programs.



## Mission

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### Mission

At Sias International School, East meets West to educate and inspire students to be well balanced with a strong mind, body and spirit, prepared for academic excellence and innovative leadership in an ever advancing, interconnected and technological world.

## The School

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### Program of Learning

Sias International School offers a comprehensive, coeducational, university preparatory programme, utilizing North American learning standards. As stated above, there is a strong emphasis on EAL support. All students learn Mandarin, the host country language. Students in the upper high school will initially participate in the Advanced Placement Program of the College Board. At the appropriate time in the school's growth and development, programs such as the International Baccalaureate, will be considered.

## Sponsors

As a part of the network of ISS schools in China and around the world, the school will be supported from the ISS Asia-Pacific Office with its connections to resources and training available throughout the region.

Sias University, partnering with the school, is located just outside the city of Zhengzhou. It is a leader in tertiary international and liberal arts education in China. Sias International School and its staff will enjoy access to numerous curriculum resources and enhancements through the school's relationship with the university.

## Campus

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### Campus

ISS and Sias Group China are partnering with the city of Zhengzhou in the construction of a modern, beautiful educational facility. The campus, which will partially open in late 2020, will have state-of-



the-art technology, well designed and innovation-friendly learning spaces accompanied by generously appointed activity venues. There will be excellent provisions for libraries, community activities, team sports (including indoor swimming pools), visual and performing arts, and STEM spaces. Students in Grades 7-12 will have the option of boarding at the school once all campus facilities have been fully completed in the summer of 2021.

### City

Zhengzhou is the capital of Henan Province and sits at the “center of heaven and earth” – the location of China’s earliest civilization at the ancient and modern crossroads of China. Today, the city is an emerging international business center, enjoying significant new growth and development. The school is located in the very modern and expanding Zheng Dong New District of Zhengzhou.



## Application Instructions

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Effective Date: Mid-July 2021

Application Deadline: November 30, 2020

Submit a formal letter of application, no longer than two pages, explaining your strengths as a candidate and why you are interested in this particular position + your updated CV (please do not send a resume that has your photo\*) to Robert Stearns at ISS: [rstearns@iss.edu](mailto:rstearns@iss.edu)

All applicants will receive an acknowledgement of receipt of application.

Interviews with selected candidates will be scheduled via Zoom in a timely manner upon receipt of suitable applications.

ISS reserves the right to fill the position and close the application process before the deadline should a suitable candidate be identified and agreed.

\* ISS is committed to “Making a World of Difference” in the international education community. We are experiencing a catalytic moment in history and ISS has committed to addressing the systemic prejudices and biases in ourselves, in schools, and in organizations around the world. One of our commitments is to remove photos in recruitment files. You can read more about our commitments here: <https://www.iss.edu/what-iss-will-do-now>

