



INTERNATIONAL
SCHOOLS SERVICES

Making a world of difference



Superintendent
Asociación Escuelas Lincoln
Buenos Aires, Argentina

Deadline: Wednesday, October 31, 2018

Introduction

Established in 1936, Asociación Escuelas Lincoln has a rich history and reputation for providing a world-class education in Buenos Aires. With 650 students representing nearly 50 nationalities, Lincoln serves both national and expatriate families living and working in the greater Buenos Aires area. It offers an education to the highest standards, focused on academic excellence and developing confident, ethical world citizens. The program integrates American, Argentine, and International Baccalaureate.



Mission, Vision, & Core Values

MISSION

An education to the highest US accreditation standards, focused on academic excellence and developing confident, ethical world citizens.

VISION

At Lincoln, we inspire the next generation of creative and critical thinkers, dedicated to a life of integrity, nurtured in an environment where young people enter to learn and leave to serve.

CORE VALUES

Our community is at its best when we:

- Balance seriousness of purpose with a **joyful** pursuit of learning
 - **Inspire** globally-minded citizens
- Find strength in bilingualism and cultural **diversity**
 - Value **respect** and honesty
 - Promote socially **responsible** action
- Create opportunities for individual growth and **reflection**
 - Strive for **resiliency** and compassion
 - Place **inquiry** at the center of our learning
 - Celebrate and **welcome** differing world views
 - **Care** for each other and our environment

The School

The school beginning with the Early Childhood program, Lincoln offers an academic program that is best described as international in content and taught in a distinct North American style across all divisions. Fully accredited in the United States as well as locally. The curriculum is college preparatory in focus and culminates in the International Baccalaureate program. 100 % of seniors



take IB courses, and nearly 80% take the Full Diploma. The unifying theme on Lincoln's campus is to provide a challenging academic program in which students are supported in their journey towards developing the self-confidence and academic prowess needed to gain access to the finest colleges in North America and the world abroad. Lincoln has a successful track record preparing its students for the world's top universities as well as arts, theater and music colleges.

BOARD OF GOVERNORS

Lincoln is a non-profit school governed by a Board. These volunteers are responsible for setting and approving school policy, overseeing Lincoln's financial status, recruiting, supporting and evaluating the Superintendent and guiding strategic direction of the school. The Board members are volunteers, parents and alumnis, representing companies plus two honorary members representing the embassies of US and Canada. They are elected for 2-year terms by Association members.

STUDENTS

The entire student body, from Kinder 4 (4-year-olds) through High School Grade 12, includes approximately 650 students. About 25% of our students are from North America, 20% from Argentina, and 55% from more than 45 other nations.



FACULTY

Lincoln takes great pride in its highly qualified, multinational teaching staff, who are passionate about teaching and inspire students. Most Lincoln's teachers have advanced degrees, and the expectation is for all teachers to continue their professional learning during their time at Lincoln.

Lincoln faculty come from a range of countries including, the United States, Canada, Argentina, other countries in Latin America and Europe.

COMMUNITY OF LEARNING

In the classroom, Lincoln teachers facilitate learning by encouraging students to take responsibility of their own learning through guided inquiry experiences. Lincoln strives to provide students with

the academic and social skills that will allow them to contribute successfully in our globalized world. Understanding that cultural and linguistic differences are not an obstacle, but an opportunity, classrooms are spaces of plural, democratic and cosmopolitan expression. The school is a place where differences in culture, language, opinions and personal choices are not only accepted, but discussed openly and in a manner that encourages reflection.

ACCREDITATION

The Argentine and North American-accredited diplomas are integrated in a manner that allows for both to be earned simultaneously.

Asociación Escuelas Lincoln is accredited in the United States by the New England Association of Schools and Colleges (NEASC) as well as locally by the Argentine Dirección Provincial de Educación de Gestión Privada Escuela Primaria y Escuela Secundaria. Lincoln is officially categorized as a Dual Language School within the Buenos Aires Province of Argentina and was re-accredited by the International Baccalaureate Organization in 2015.

ACADEMIC CALENDAR

Lincoln runs on a Northern hemisphere academic calendar, from August to June. Vacations are 6 weeks long, generally from mid-December to early February, and from mid-June to early August.

CAMPUS & FACILITIES

Lincoln's picturesque 21-acre campus is located in a quiet, residential neighborhood just a few minutes north of the city, on the banks of the Rio De La Plata. Each division has its own building, with shared campus facilities including gyms, swimming pool, courts and playgrounds, with many places for community gatherings.





ARTS

Lincoln offers a strong arts programme. From music to visual and performing arts, students discover the ability to explore their talents and passions, across all grade levels. With highly qualified and dedicated artists and musicians as teachers, students are able to develop and hone their skills, which allows them to express themselves.

ATHLETICS

All students are encouraged to participate in team and individual sports.. riendly competition inclusiveness and healthy is the focus of the sports program. Lincoln offers soccer, volleyball, basketball, swimming, track and field, rugby and offsite rowing. High School and Middle School sports teams participate in local competitions and international tournaments.



Location

BUENOS AIRES

AEL is located along the Rio de la Plata of Buenos Aires, one of the most vibrant cultural cities in South America. Often referred to as the Paris of South America, it is renowned for its architecture and rich European heritage. On the weekends you can typically find the plazas filled with people, friends and families drinking mate, playing soccer, or even just enjoying a good book. Public art, theatre and musical performances are also a popular pastime, and with such a vibrant city at the tip of your fingers, there is never a lack of things to do.



CLIMATE AND TRAVEL

Buenos Aires has a humid subtropical climate with generally mild winters and humid summers. The warmest month is January with an average temperature of 30 degrees Celsius. The rest of Argentina varies greatly in terrain and climate. Argentina is the 8th largest country in the world and is a very diverse and beautiful country, including, mountains, grasslands, rivers, tropical rainforests as well as glaciers. Popular trips include skiing in Bariloche, ice trekking on the Perito Moreno Glacier, exploring the waterfalls of Iguazu, visiting Mendoza's vineyards, hiking in San Martin de Los Andes, investigating the salt flats in Jujuy, and whale watching in Peninsula Valdes.

Position Overview

The successful candidate must be:

- An inspirational leader who can build trust and strengthen community
- A confident, collaborative decision-maker
- An outstanding communicator
- A skilled recruiter who is able to attract, develop, and retain outstanding educators
- Experienced with US accreditation guidelines and procedures
- Able to maintain a comprehensive and successful IB program
- Committed to incorporate up-to-date information technology solutions in every facet of education from computers to social media to web-based research
- Able to oversee the implementation of an integrated curriculum for K-12
- Committed to diversity

Academic and Professional Qualifications:

- Advanced educational degree, preferably with a credential in Administration
- Proven success as an executive or administrator, if not as a Head of School, at least as a Principal or Deputy
- Strong management, organizational, human resource, marketing and skills
- Understands corporate governance and budgets
- Familiar with technology based educational solutions
- Previous experience in international schools preferred, together with a culturally diverse environment
- Spanish ability preferred
- Knowledge of and experience with best practices and innovations in US curricula and IB program preferred.
- Track record of having carried out a financial turnaround at a school preferred
- Track record growing the enrollment of a school in a substantive manner preferred

SALARY & BENEFITS

An initial, multi-year, renewable contract with a competitive compensation and benefits package, commensurate with the responsibilities of the position, will be offered.

Application Instructions

Effective date: August 2019

Application Deadline: Wednesday, October 31, 2018

ISS Vice President Administrative Searches & Governance Services, Dr. Beth Pfannl, will serve as the lead consultant for the Asociación Escuelas Lincoln Superintendent search. She will be assisted by Ms. Ashley Wotowey and other members of the ISS staff. The tentative deadline for

applications is Wednesday, October 31, 2018. However, ISS and the Asociación Escuelas Lincoln Search Committee reserves the right to conclude the search at any point in the process when a successful candidate is identified.

Please send a formal letter of interest (cover letter) specific to this position no longer than two pages, along with your CV, both in PDF format to bpfannl@iss.edu and copy awotowey@iss.edu. The letter of interest should include the strengths the candidate feels qualify him/her for consideration for the position.

You will be contacted by Ashley Wotowey regarding the next steps to follow for consideration.

Applicants are asked to submit their letter of interest and CV and complete all necessary application steps as early as possible, as ISS and Asociación Escuelas Lincoln reserve the right to close the selection process at any time if an ideal candidate is found.

